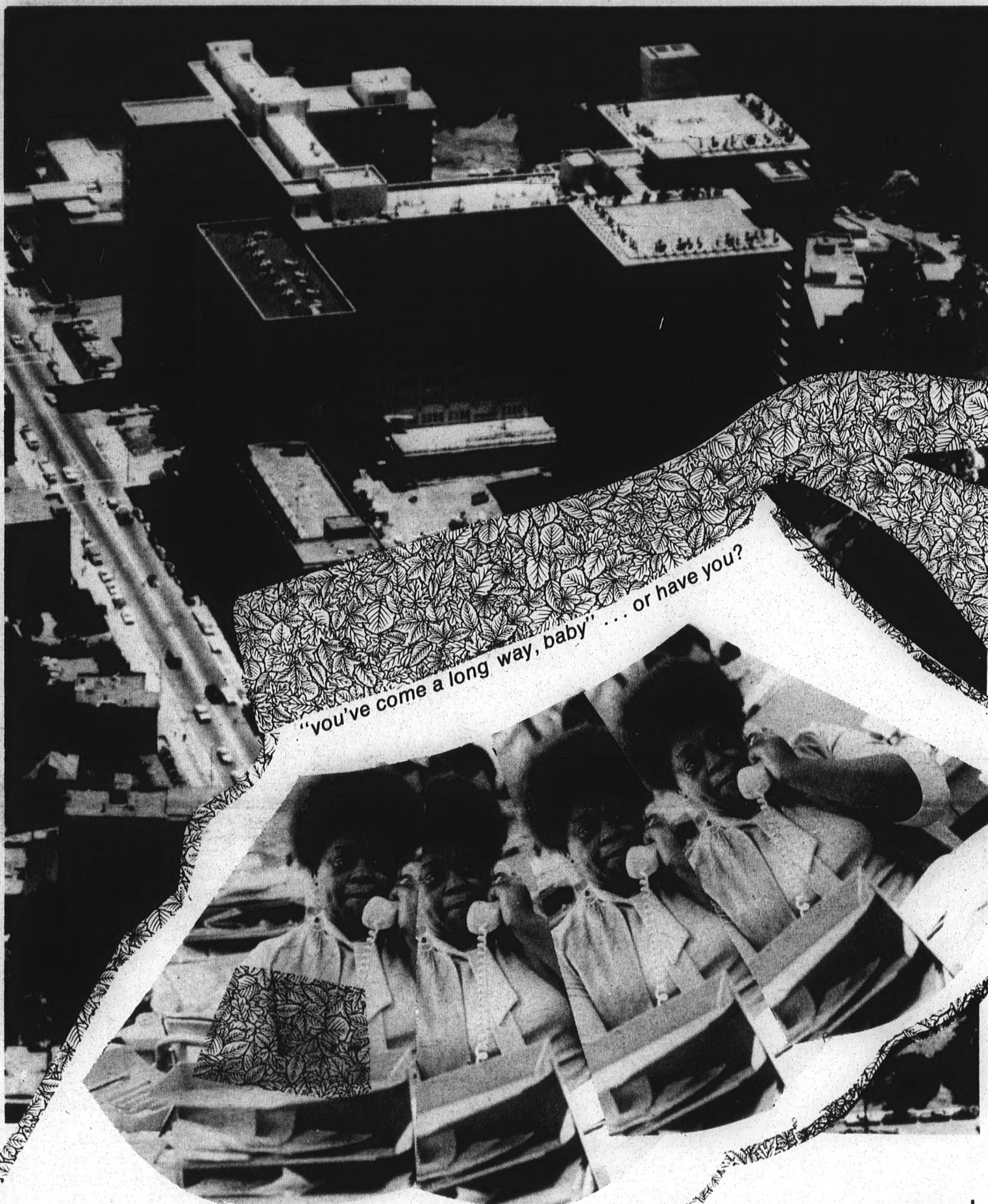


synapse

Volume 16, No. 4

University of California
San Francisco

October 22, 1971



guest editorial on women's liberation

by Georgia Cornwell

One way of viewing women's liberation is as an integral part of the breakdown of traditional forms of legitimate authority currently taking place in the social arena.

In the past, and to an extent in the present, such pairs as the good and the bad, the rich and the poor, Whites and Blacks, and men and women have been considered as polar opposites and as "having their proper places," separate from one another. According to Dr. Hortense Powdermaker, Berkeley anthropologist, such polarities have been maintained for centuries through rituals, taboos, punishments for breaking taboos, and rigid patterns of dominance and submission. The rich talked down to the poor who were not to talk back lest they lose their jobs. Men talked and women were to listen lest they be ostracized for "talking too much for their own good." Men demanded that their wives do that which their mothers did for them. And women acted as mothers to both husbands and children rather than asserting themselves, developing themselves and their capabilities, and involving themselves outside their homes.

Such liberation of women was often met with ridicule and hostility from both the threatened men and other women not autonomous enough to want to break their shackles.

Dr. Powdermaker states that underlying the patterns of dominance and submission in the paired polarities were the concepts of pollution and danger. In some societies, the sexes have been considered dangerous to one another. Pregnant and menstruating women have been considered especially dangerous, and men were supposed to avoid women at these times. Menstruation has been called a "curse" in our own society. A woman with pre-menstrual tension is still regarded as rather unbearable and better-off avoided in certain sectors. In certain societies men and women have had to keep separate places to avoid pollution. "Crossing-lines" was considered dangerous. Today a woman cannot occupy certain occupational spaces in our work world. Women applicants to become astronauts have been refused. Likewise, aside from tokens taken to prove non-discrimina-

tion, women are not let into top management of big business, top political positions, and other power-wielding institutions.

Edward Gross, U. of Wash. sociologist studied racial and sexual segregation in the work world. He found that whereas 48% Blacks would have to take certain other jobs for racial integration to occur, 67% women would have to do so. He found that there was no significant change in sexual segregation throughout this century.

We still see that a man who "crosses over into the home" and takes over as his, "the place in the home," is often ostracized. His wife is sympathized with or regarded as not having found a very good "catch." Even boys who let their hair grow long are sometimes considered as "crossing lines" and thus polluting that which kept the sexes separate.

Another factor underlying patterns of dominance and submission are concepts of superiority and inferiority. Men are often ashamed of signs or symbols of weakness in themselves (crying, emotionality). Women, lest they "shame" men, are

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responsively often ashamed of their strengths and are often afraid to develop them lest they alienate men. Women such as Hannah Greene, who sold her invention of the cotton gin to Eli Whitney, have repeatedly written themselves and been written out of history (his-story).

As the polarities break down, we see that many non-Whites, poor, women, etc., no longer stay in the places allotted them by powerful institutions in the society. The new feminist is not interested in women becoming like men. Neither is she interested in role reversal. Rather she is interested in the development of relationships not based on dominance-submission at all. Her aim is equality. The doctrine of "separate but equal" is recognized as a fiction. Equality is only achieved through integration of the sexes in all walks of life. Emancipation of women involves greater involvement in and commitment to the self and the outside world, less to home and family. Routine household chores and peace-keeping roles are to be shared with husbands or other household members. Emancipation of men involves discarding uniforms greater participation in the home.

Caroline Bird, author of *Born Female*, reports her extensive study of women's status, particularly in employment. She sees the development of the androgynous life in which differences between sex are no longer so important. Trends in marriage, education, and employment are conspiring to make the lives of men and women more similar. Men and women find themselves acting more like one another. Wives and mothers have been required to pay alimony to divorced husbands when financially able to do so. Some welfare laws make an employed woman responsible for support of a husband who would otherwise become a public charge.

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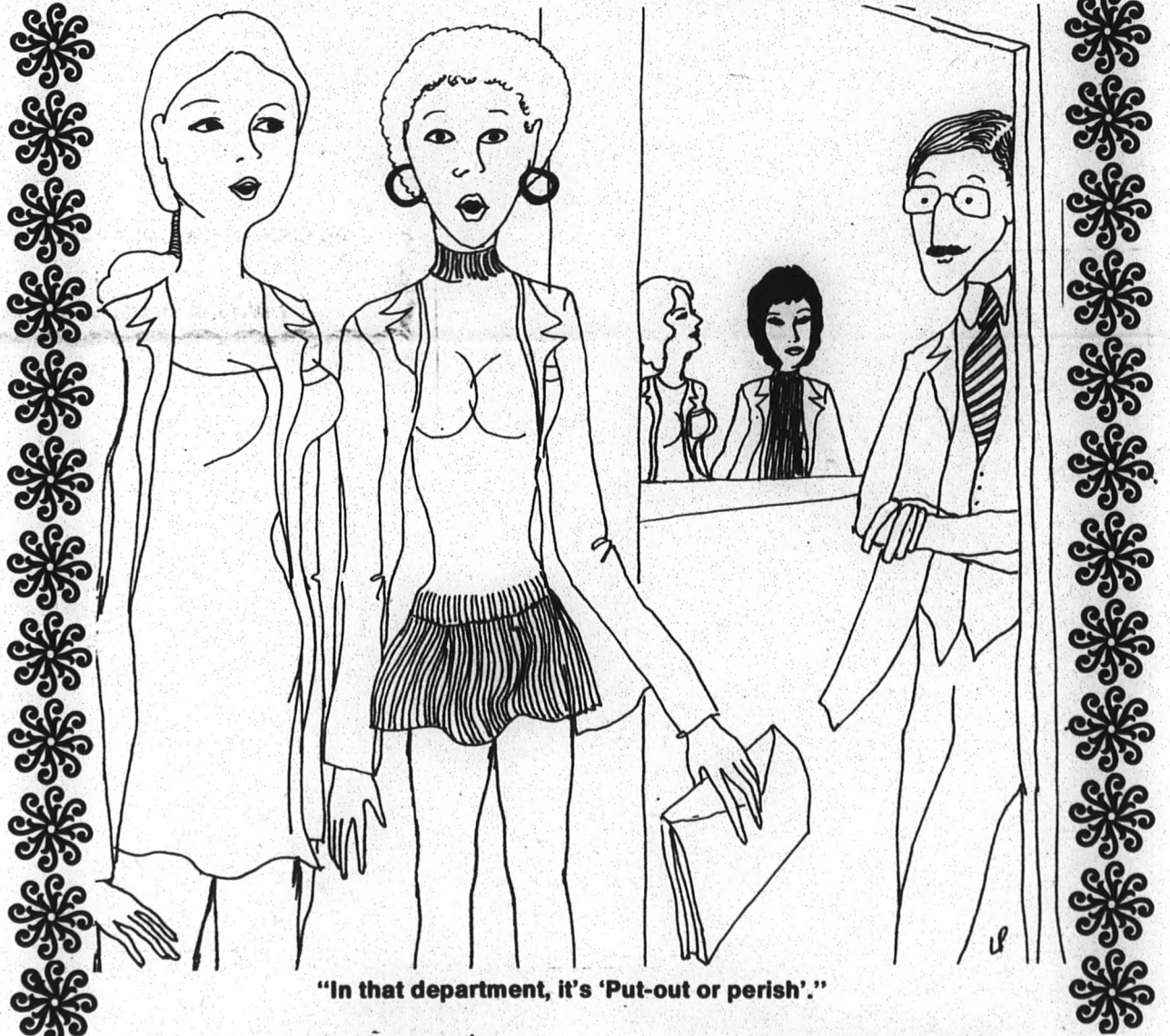
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Alice Rossi found that the new feminists married men who departed somewhat from the standard pattern. The husbands tended to be academic or professional men who were somewhat out of the rat race of middleclass suburban life. Some were graduate students or artists. Many were gentle and while not ambitious themselves, wholeheartedly admired their energetic wives. Women who married businessmen or such professionals as doctors, lawyers, or ministers were far less apt to show any career commitment than women married to academic men, men in the humanities, the social sciences, or the people-caring professions other than medicine.

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The academic community has always pointed with pride to its role in the movement to eliminate intolerance in society but its record in the effort to combat discrimination against women is not impressive. Health professions schools in the United States are far behind those in a number of other countries in providing women equal opportunity. Admissions and recruiting procedures and faculty hiring and promotion practices too often have served to the disadvantage of the institutions and professions by neglecting to utilize the unique contributions of the female half

of the population.

As women begin to exert their right to equal opportunity some segments of our institution have responded but progress has been slow. Women represent 57.9 percent of the UCSF workforce but the means have not yet been advanced to effect full utilization of their talents and energies in the leadership of the campus. I am certain that we will begin to see this situation corrected through the continuing campus-wide efforts to achieve the goals of our affirmative action program:

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It is my hope that the Academic Senate, the ASUC and all elements of the administration will strive to obtain fair standards for women in each segment of campus operations so that in the coming years women will have more opportunity for free participation in the vital functions of this institution. Until minorities and women obtain an equitable voice in the shaping of policies and practices at UCSF, this campus cannot achieve its goals of excellence in higher education, research, community service and leadership in health sciences. The movement on this campus, in the University and throughout society to eliminate existing inequities is essential to the full development of our culture.

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The Synapse seeks to act as a forum for responsible dialogue between the authors and the readers of the campus community representing a spectrum of belief and action. Articles published in the Synapse represent the viewpoint of the authors and not necessarily those of the editorial staff.

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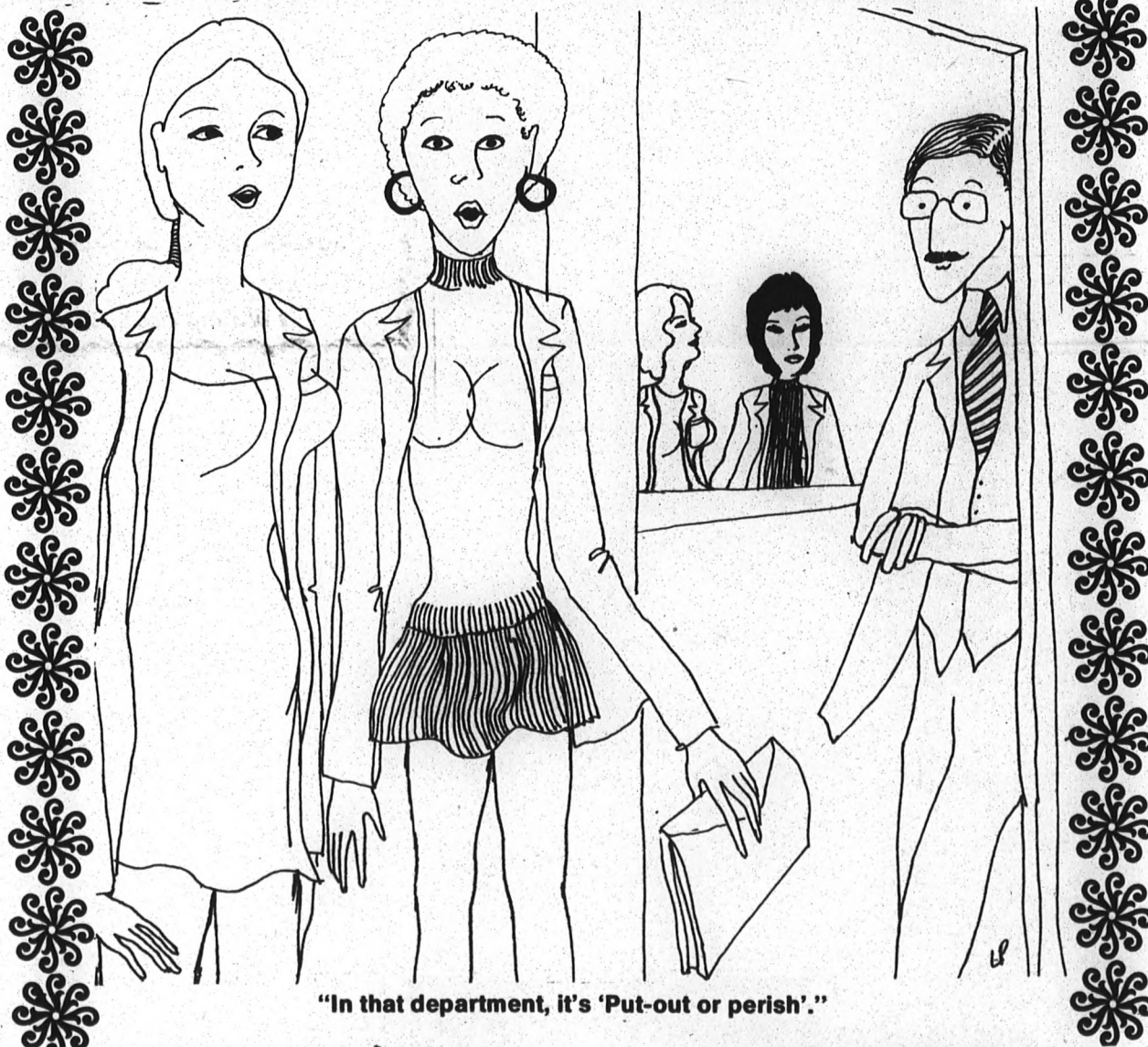
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Suellen Bilow, Kathy Bramwell, Bob Brewer, Muriel Cook, Georgia Cornwall, Brian Gould, John Montgomery, Loren Pickart, Gene Poon, Larry Sklar, Al Staubus, Toussaint Streat, Don Ware, John Watson, Brian Wilson.

Announcements should be submitted to the Millberry Union Central Desk by noon Monday the week of publication or call 666-2211. Letters and articles are cordially invited. All copy should be typed and double-spaced. Letters shall be published at the discretion of the Editor and must be signed; however, the name may be withheld if so desired by the writer.

The Synapse seeks to act as a forum for responsible dialogue between the authors and the readers of the campus community representing a spectrum of belief and action. Articles published in the Synapse represent the viewpoint of the authors and not necessarily those of the editorial staff.

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OLESON

Virginia Oleson, Ph.D. Sociology

An informal survey here shows that while women social scientists seem well represented on the San Francisco campus, both among faculty and graduate students, that the overall situation, particularly with respect to types of appointments given women faculty members, is one in which much progress remains to be made.

A check of the campus directory reveals that one-third (18) of the 58 sociologists, social psychologists, psychologists and anthropologists affiliated with this campus are women. None of these faculty women are from minority groups. This one-third is a larger percentage than is found in the social sciences on other American campuses or in these disciplines' national membership.

Concerning students, in two programs, the graduate academic sociology program and the adult development training program, women number half or more than half of the graduate students or trainees. In graduate academic psychology women are about one-fifth of the psychology students here. All three of these programs include minority women students and trainees. Moreover, two women were the first persons to complete work in graduate sociology and the adult development training program: Dr. Lynette Lofland, now of the Davis faculty, earned the first San Francisco

doctorate in sociology in June, 1971, while Dr. Barbara Johnson was the first adult development trainee to complete work when she received the Berkeley Ph.D. in anthropology.

These figures, however, create an illusion with respect to the overall situation of women social scientists here, for the types of appointments the 18 faculty women hold tell a different story. Of these 18 faculty women, only one has a full-time budgeted appointment as a social scientist. The others hold various research, clinical, residence or instructor titles, in spite of the fact that they include women with significant national reputations in their fields. This is similar to the situation in other universities, where self-studies by various faculties and by the American Association of University Professors shows that women's place in the American university generally is found in the "second faculty," e.g. those academics supported on extra-mural funds without full university status. These San Francisco figures for types of appointments held by female social and behavioral scientists are also consistent with the generally dismal picture on this campus with regard to women scientists in all disciplines. This is a campus which includes women scientists, again some with national reputations, but where only 4 per cent of the campus' 286 tenured positions are held by women scientists.

women's roles in health care

A sociology course on women's roles in health care systems will be offered Winter Quarter and will be open to graduate and undergraduate students.

This will be Sociology 249, Sociology of Sex Roles in Delivery and Receipt of Health Care, 1-4 units, a seminar tentatively set for Wednesday afternoons from 3 to 5. Student ideas for topics to be included will be welcomed by the instructor and can be mailed via campus mail (1373-3rd Avenue) or phoned to Dr.

Virginia Oleson, sociology, extension 2453 before December 1. The course will include examination of access to occupational systems, utilization of male and female roles in care systems, aspects of family decision-making around health and illness, transmission of health care information through sex role systems, impingements of sex role images and definitions on specific health care problems, e.g. dieting, smoking, etc. Alternative social arrangements will also be considered.

paperbacks about women

LIST OF PAPERBACKS ON WOMEN AT MILLBERRY UNION BOOKSTORE

Amundsen, Kirsten THE SILENCED MAJORITY Prentice-Hall
Bird, Caroline BORN FEMALE Pocket Books
deBeauvoir, Simone THE SECOND SEX Bentem
Cade, Toni THE BLACK WOMAN Signet
Rainwater, Lee; Coleman, Richard; Handel, Gerald WORKING MAN'S WIFE McFadden-Bartell
Epstein, Cynthia WOMAN'S PLACE University of Calif.
Epstein, Cynthia THE OTHER HALF Spectrum
Friedan, Betty THE FEMININE MYSTIQUE Norton
Flexner, Eleanor CENTURY OF STRUGGLE Atheneum
Komorovsky, Mirra BLUE COLLAR MARRIAGE
Kraditor, Aileen S. IDEAS OF THE WOMAN SUFFRAGE MOVEMENT Doubleday
Kanowitz, Leo S. WOMEN AND THE LAW Univ. of New Mexico
Lloyd, Trevor SUFFRAGETTES INTERNATIONAL American Heritage Pocket-book
Morgan, Robin SISTERHOOD IS POWERFUL Vintage
Maxwell, Florida Scott WOMEN AND SOMETIMES MEN Perennial (Harper)
Mattfield, J. and Van Akgen, C. G. WOMEN AND THE SCIENTIFIC PROFESSIONS M.I.T. Press
Reeves, Nancy WOMANKIND Aldine
Sexton, Patricia Cayo THE FEMINIZED MALE Vintage
Smuts, Robert W. WOMEN AND WORK IN AMERICA Shoken
Scott, Anne F. THE AMERICAN WOMAN Prentice-Hall
Sinclair, Andrew THE EMANCIPATION OF THE AMERICAN WOMAN HARPER Colophon
Not in paper, but excellent: Vivian Gornick and Barbara Moran, WOMAN IN A SEXIST SOCIETY



Dr. Virginia Oleson

HERSTOE

BY Anita Wright

Even in primitive societies, labor was divided according to sex. Women discovered herbs and became the first doctors. They were the first potters, architects and traders in the market place.

While men were "away at the hunt" women were the first teachers and greater contributors to language development. During this "matrilineal period", women owned the major tools or means of production and so were economically independent. In the case of marriage a man would live in a woman's home until he was invited to leave.

Upon the domestication of herds, hunting was no longer necessary, and men stayed closer to home. Women began to share their work with men who began to take over some of their tools. No longer were women so economically independent or so able to dissolve their marriage when only they desired.

The Golden Bough tells us that in ancient Greece both women and men had the right to vote at one time because there was one more woman than man. Women elected Minerva to lead the society. Neptune, being a poor loser, then flooded the city. Thereafter women were disenfranchised. What was matrilineal became patrilineal. Laws

were instituted which made women subject to both their husbands and sons.

The new legal status of women was so profoundly different that society did not readily adjust. Women maintained relative freedom until the days of Rome. The term family comes from the Latin term "familia" which refers to a man and his slaves. Families existed for regeneration and patrilineal inheritance of private property. Women being of slave status now lost their names and had to use those of their husbands. After the fall of Rome and the beginning of Feudalism, men debated over whether women had souls. In Greek society love and sex outside of marriage was practiced largely by women while the men were out killing off one another. However, the rise of knighthood was accompanied by extra-marital love and sex for men and there were chastity belts for the wives.

The rise of Capitalism brought about an increased gap between rich and poor, the poor being women. Under Capitalism individual property rights are important. Women could not own property. In fact they were property.

The traditional place for women was not in the home. In some countries during the industrial revolution, women constituted 65% of the labor force.

However, to collect their fathers and were put in jobs, the da instance, it to put lun watches. The be licked was

The Fren begun by wo ask for breac was won, the only the right rights were were in the other revoluti

The Sul arose out o movement. W the most rad tionists. On t they almost lynched by preachers w mixed (male ences. At abl though wome delegates, the

The 14th enfranchised ed women. Douglass, w supported wo had been h ended up see only half the Cady Stant Mott, among tionists, spe on women's enacted only August.

NewsItemsNewsItemsNewsite

BY Elaine Ross

Happiness is Free Child Care

Bumper stickers with this message can be obtained for \$.50 each (\$35 each for orders over 10). Call the California Child Care Initiative Committee at 775-6500. Their address is 620 Sutter, c/o Action Network.

The Lesbian Mothers' Union

Members of the Lesbian Mothers' Union live in fear and jeopardy that, on discovery of their sexual preference, their children will be automatically taken away. Custody of children has been consistently awarded

by the courts to fathers if they were heterosexual whether or not they had any attributes favorable to child raising. Persons interested in helping these mothers may get in touch with Del Martin, 651 Duncan St., San Francisco, Calif. 94131.

Reagan's Veto

Reagan's \$2 million budget veto for children's center programs will cost the state possibly \$4 million in additional matching federal funds.

Both children's center preschool programs can be matched on a 3 to 1 basis by federal funds. The legislative budget called for a \$21.7 mil-

lion appropri \$19.7 million present child gram serves California. T leaves the D cation with n turn down n children's cer

Another affect emplo tion against was allotted of Industrial for enforcement \$170,730 was same depart job discrimin

chancellor's committee on status of women

By Laurel Glass, Ph. D.
CHAIRMAN, CHANCELLOR'S ADVISORY
COMMITTEE ON THE STATUS OF WOMEN

"They let the secretary go when they hired a woman." "I visited the department during the summer; one of the men told me, 'We have too many women already'." "You've got to be a genius or a man to get one of those supervisors jobs." "We admit the same proportion of women as apply."

In turn, those are quotes from a newly hired professional woman, a woman graduate student, a woman administrative assistant and the admissions office of a professional school.

On this campus.

This year.

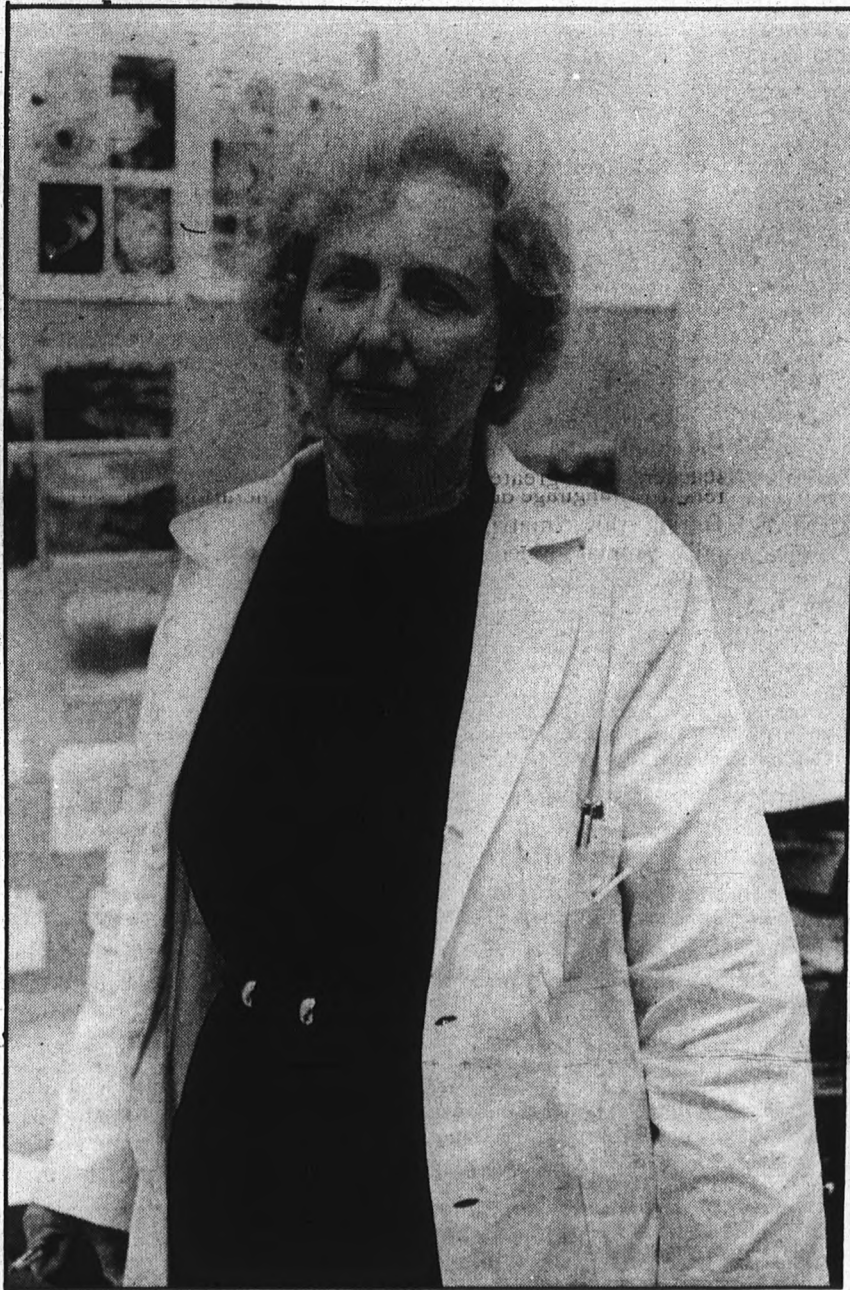
"Women don't want that much responsibility." "You know she has three little children; obviously she'd miss too much time from the job when the kids were sick or when the sitter couldn't come." "Those questions have nothing to do with the job."

"Her husband works for we'd just get her broken in and she'd move." "It costs too much to train them (women health professionals); they'll just get married and not use it."

These statements, too, are from this campus, this year.

GLASS

Dr. Laurel Glass



photos/suellen bilow

In March, 1971, a directive from the President's Office went to the Chancellors of all campuses of the University. It asked that an ADVISORY COMMITTEE ON THE STATUS OF WOMEN be established on each campus. The directive designated representative categories of people, women and men, who should be included on the ADVISORY COMMITTEE.

Partly, the directive was in response to the "University of Michigan case." — (A complaint charging discrimination at the University of Michigan on the basis of sex was upheld by HEW investigators; all federal funds to the University were in jeopardy till HEW and the school negotiated non-discrimination.)

Partly, the UC directive was in response to the findings in a careful study on the status of women on the Berkeley campus which was prepared by an ad hoc committee advisory to the Academic Senate there. Partly, the directive was in response to the threat of an investigation by HEW of sex discrimination at U. C. Partly, the directive came because "Womens Lib" activities nationally and in the state had sensitized the University administration to some of the variety and guises under which sex discrimination hides.

On the San Francisco campus, an ADVISORY COMMITTEE ON THE STATUS OF WOMEN was appointed by Chancellor Lee. Analyses of female and male participation at the Medical Center -- of staff and academic hiring patterns, of criteria for and rate of promotion, of student admissions and house staff appointments, of the productivity of UC alumni -- are getting underway. Job applications and other personnel forms have been revised to delete non-job related references to sex, marital status, age or family.

Within the next month the Committee hopes to have developed procedures for monitoring complaints about sex discrimination on campus and for the systematic sampling of female and male opinions about why and whether and where there is sex discrimination here.

Ways to increase the enrollment of women in some professional schools and to facilitate the recruitment and appointment of women house staff are under discussion as are the rules governing academic non-faculty research personnel and a number of other questions.

The committee solicits comments, suggestions or criticisms. Members are:

Dr. George Brecher
Ms. Nancy Brown
Mr. Robert Christmas
MS. Frances Contreras
Dr. Ellen Dirksen
Dr. Laurel Glass
Dr. Felicia Hance
Mr. James Osman
MS. Claudette Pipkins
Ms. Marie Ray
ex-officio members
Ms. Rita Carroll
Dr. Lucida Newman
Dr. Virginia Oleson

women in dentistry

by Jeanne M. Starr, D.D.S.
Assistant Clinical Professor
Division of Operative Dentistry

"Do you realize that you are invading a man's profession?" This was the initial greeting offered by my UCSF faculty adviser to his female freshman dental student advisee 23 years ago. Happily, the attitude it reflects is less prevalent today on our campus.

Throughout the intervening years, however, the one per cent representation of women dentists among dentists of the nation has fluctuated very little. Bias within the profession itself, lack of encouragement towards prospective women dental students by high school and college faculty advisors, together with many of the same ill-founded prejudices alluded to in "Women in Medicine" (Synopsis, Oct. 8, 1971) are reflected in the meager numbers of women who

apply for admission to dental schools.

It is encouraging to note an apparent trend toward larger female representation among applicants to, and students in, dental schools. Three women were admitted into the Dental Curriculum this Fall, making a total of eight currently enrolled at UCSF, in contrast to one or two (if any) in previous years.

Only very recently have counsellors and faculty advisors at the pre-professional school levels begun to emphasize dentistry itself, as well as dental hygiene and dental assisting, as careers in the dental health area to women students. Hoping to underline that emphasis, women dental students, faculty, and admissions personnel at UCSF are presently involved in the development of a program to encourage recruitment of women into dentistry as part of the campus-wide Affirmative Action Program.

RY

they couldn't even own wages. Their husbands did. They the lowest status dangerous jobs. For was women's work minous dials on paint which had to poisonous.

ch Revolution was men who began to. However, when it documents upheld s of men. Women's excluded as they American and all ions.

Frage Movement of the abolitionist Women were among lical of the Aboli- their speaking tours got themselves New England ho did not want (& female) aud- ition conferences, n were duly elected y were kept out.

Amendment which Black men exclud- Even Frederick no had previously men's suffrage and elped by women, eking the vote for Blacks. Elizabeth on and Lucretia other former abol- nt future energies suffrage which was 51 years ago in

ms NewsItemsNewsItemsNews

iation, trimmed to n by Reagan. The dren's center pro- 22,000 children in he trimmed budget epartment of Edu- o alternative but to ew applications for ters.

FEPC Reagan Veto wil yment discrimina- women. \$146,000 for the Department Relations' budget ent of equal pay. removed from this nent's housing and ation fund.

Labor Law

Attorney General Evelle Younger announced that a ninth United States Circuit Court of Appeals decision invalidating state laws which limit working hours for women and not men will not be appealed by the state of California.

Shirley Chisholm for President in 1972?

Representative Shirley Chisholm (D.-N.Y.), member of NOW, has announced that she was seriously considering running for President. At a news conference on July 31, in Providence, R.I. after a speech

to the National Welfare Rights Convention with Brown University, Mrs. Chisholm said, "strategic" persons in 27 states were checking possibilities for her candidacy. She believes her candidacy will force other candidates "to come with some straightforward answers" to the problems of poverty, welfare, racism and sexism.

Her final decision will be made in October but money has long been coming in from those wishing to support her campaign. Such donations will be one basis for her decision. Persons interested in working on her campaign should write her.

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PSYCHOPHYSICAL INTEGRATION

BY BOB HALL, MEDICAL DOCTOR, PSYCHIATRIST, GESTALT THERAPIST, PRACTITIONER OF ROLF'S STRUCTURAL INTEGRATION, AND STUDENT OF MEDITATION

MONDAY, OCT. 25, 7:30 TO 10:00 P.M.

ALSO

AN EVENING LECTURE

"WHAT IS WRONG?"

BY

CLAUDIO NARANJO

WEDNESDAY, OCT. 27 8:00 TO 10:30 P.M.

ALSO

AN EVENING DISCUSSION-EXPERIENCE

SCALE: THE GOLDEN MEAN

BY RON COOPER AND FAITH HORNBACKER

"IT IS A DRAGON, DESTROYER OF ALL, CRIED THE ANTS. THEN THE CAT LEAPED AND CAUGHT - A LIZARD"

- IDRIES SHAW

THURSDAY, OCT. 28 8:00 TO 10:30 P.M.

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		London to Oakland	Ret. Dec. 17, 1971		
# 9045	(Round Trip)	Oakland/LA to London	Lv. Nov. 14, 1971	(Britannia)	\$249
		London to Oakland	Ret. Dec. 5, 1971		

Christmas Flights for 1971-72

# 900	(16 days)	San Francisco to Chicago	Lv. Dec. 18, 1971	(Amer. A.L.)	\$122
		Chicago to San Francisco	Ret. Jan. 2, 1972		
# 901	(16 days)	Oakland/LA to Amsterdam	Lv. Dec. 18	(Saturn)	\$249
		Amsterdam to LA/Oakland	Ret. Jan. 2, 1971		
# 902	(16 days)	Oakland to New York	Lv. Dec. 18	(TIA)	\$139
		New York to Oakland	Ret. Jan. 2, 1972		
# 9057	(28 da s)	Oakland/LA to London	Lv. Dec. 5, 1971	(Britannia)	\$249
		London to Oakland	Ret. Jan. 2, 1972		
# 9068	(36 days)	Oakland/LA to London	Lv. Dec. 17, 1971	(Britannia)	\$249
		London to Oakland	Ret. Jan. 23, 1972		

Fall Winter One Ways from West Coast To Europe

# 903	(one way)	Oakland/LA to London	Lv. Oct. 20	(Britannia)	\$149
# 904	(one way)	Oakland/LA to London	Lv. Nov. 13	(Britannia)	\$149
# 905	(one way)	Oakland/LA to London	Lv. Dec. 14	(Britannia)	\$149
# 906	(one way)	Oakland/LA to London	Lv. Dec. 16	(Britannia)	\$159
# 907	(one way)	Oakland/LA to London	Lv. Jan. 3	(Britannia)	\$149
# 908	(one way)	Oakland/LA to London	Lv. Jan. 23	(Britannia)	\$149

Fall & Winter One Ways from Europe to West Coast

# 103	(one way)	London to Oakland	Lv. Oct. 21	(Britannia)	\$175
# 106	(one way)	London to Oakland	Lv. Dec. 18	(Britannia)	\$165
# 107	(one way)	London to Oakland	Lv. Jan. 2	(Britannia)	\$165

Winter, Spring & Summer 1972

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CUT OUT FOR FUTURE REFERENCE

survey on needs of women medical students

During the Spring Quarter of 1971 at UCSF Medical Center, a survey of the women enrolled in medical was conducted. Of the 72 women who received questionnaires, 58 or 80.5% responded. The global objective of the questionnaire was identification and assessment of the needs of the women students with the purpose of enriching their education at UCSF, and thereby maximizing their contribution to medical school and medical practice.

Medical schools and universities are currently becoming more aware of women as an important talent pool and are often positive in their wish to be of aid to the women. However, the question of "what can a school do?" is seldom explored systematically. We hope this report will illuminate some aspects of the answer to this problem.

A broad spectrum of activities relating to women's career development plans, emotional, intellectual, and social needs were outlined in a two-page form and the women were asked to indicate their interest in each activity on a 5 point scale (5 equals very interested and 1 equals no interest). The results of this poll are presented in Table I; (the polled activities are

concerned with career issues, are their particular responses to the speaker's program item (no. 9). The speakers program as a global unit was not among the top choices of the women students. However, certain listed topics received very high endorsements. The three topics women liked best were

(1) Life Styles of Women Physicians: (73.3% very interested)

(2) Specialty Choice of the Woman Physician (67.3% very interested) and

(3) Occupational Hazards of Being a Woman Physician (65.9% very interested).

It should be pointed out that their interest in career development is not solely a female concern: Our work in the unit of medical education with third year students (male and female) demonstrated that a substantial group of students in midyear were uncertain about specialty choice and would have welcomed discussions in this area. Perhaps women, being a statistical minority, are even more sensitive to lack of direction and information in this area.

In addition to being asked to rate the eleven activities enumerated in Table I, the women were asked to indicate their overall interest in seeing a woman's unit

rating women off as a separate and "special problem."... I'd be interested in several of the general topics but I'd rather see it aimed at the total medical population — e.g. "Marriage and Career for Men and Women." Men need to spend some time with their families too — the total counseling program needs improvement — information about four year residencies should be available for all." "I am very wary of any activity which might set us women apart from our male counterparts in ways which would only make life more difficult — yet at the same time, I am interested in generating a feeling of solidarity among the women here. If the School of Medicine wants to help us gain a sense of togetherness, its hand in arranging activities would have to be sophisticated."

On the side of the majority of women who favor a "woman's unit," the following comments are indicative of the enthusiasm which accompanies the idea.

"I hope such a program can be established with in the next year or two so that those

Table 1

WOMEN MEDICAL SCHOOL STUDENTS PERCENTAGE ENDORSEMENT OF ACTIVITIES PERTAINING TO THEIR NEEDS AS WOMEN STUDENTS

ACTIVITY	% Very Interested or Interested	% With Little or No Interest
1. Counseling program relating to residency and internship; Development and dissemination of information about placements cognizant of the special needs of women, i.e. part-time or more flexible programs.	82.2	(8.9)
2. Scholarship program: Further development of a scholarship and award program for women students and faculty for scholarship, research, public service, and teaching.	70.7	(13.8)
3. Occupational counseling: Development of formal channels for women to find out about medical specialists.	70.2	(14.0)
4. Recruitment - high school: Sponsoring a program directed toward bringing very bright high school women into the Medical Center for a tour and luncheon with female medical students and female M.D.'s on a bi-yearly basis.	64.3	(12.5)
5. Hiring practices, promotion procedures, and other areas of possible discrimination toward women.	64.3	(16.0)
6. Sponsoring a Day Care Center at UCSF.	63.1	(12.3)
7. Personal counseling: A facility directed to short-term counseling of women students for personal problems arising out of their career commitments and/or private concerns.	55.6	(20.3)
8. An organized speakers program directed to the specific issues of professional concern to women students.	47.3	(29.1)
9. Sponsoring a speaker's program addressed to pre-med societies in local colleges and possibly high school.	45.0	(19.2)
10. Social activities which have as their prime purpose the getting together of professional women and women medical students.	41.1	(41.1)
11. Birth control and family planning counseling.	38.2	(36.4)

presented in rank order from the most popular, in te terms of interest, to the least popular).

Results: Table I demonstrates strongest interest converges on programs relevant to woman's occupational or career goals, rather than to their social, personal, or familial needs. The six leading preferred activities concern making the profession of medicine a better "fit" for women. Women want to know (a) what actually exists in medicine for them (no. 1, 3) and (b) what can be constructively developed within the profession for them (no.1, 2, 4, 5)—this latter point relates to establishing enabling acts allowing women fuller participation in the profession (encouragement of more women, review of female hiring practices and salary, establishment of day-care facilities).

Further reinforcing the idea that women students are most

established on the UCSF campus—52.7% were "interested or very interested," 36.4% checked "little or no interest," and the remaining 10.9% checked "average." The comments of those checking little or no interest are very informative because they indicate an "anti-organization" attitude rather than conflict with the aims of such an organization. These comments, also point to the possible danger of setting women apart, as a group, from men.

"I am very much in favor of the objectives stated in the previous two pages. However, I feel establishing a woman's unit would contribute to further alienate women and men."

"I am sorry to sound so negative—but I'm basically opposed to the idea of sepa-

of us in the 3rd and 4th years can benefit. It would seem that such a program would be of much help to women in medicine.

"I feel that if I had had such a program in retrospect, I would have felt more assured of my decision to enter medical school and its effects."

"I think it would be very helpful. I have had difficulty finding residency programs designed for my needs as a woman."

"Glad to see a special interest is being taken in women in medicine. I have encountered a great amount of prejudice among individuals concerning women in medicine — most feel we belong in the kitchen."

continued/page 7

ANNOUNCEMENTS

today
october 22

JOLA & DENNIS SALFAS / FEATURING SONGS FROM THE New Kalfas Opera "Lysistrata" will be featured at noon in Steninger Gym, Millberry Union.

ANDREI VOZNESENSKY, the Russian poet, will give a poetry reading presented by the City Lights Book Store. Translations of the poems will be read by Lawrence Ferlinghetti. It will be held tonight at 9 p.m. at People's Hall of Project Artaud, 2800 Mariposa St., donation \$2. For further information call 864-8798 or 362-8193.

UC CHRISTIAN FELLOWSHIP will meet at 7:30 p.m. in Millberry Union's Women's Lounge for a time of sharing and discussion.

"STILL FALLING" by the Firehouse Theater Company will re-open tonight at 8:30 p.m. It will also be presented tomorrow night at the Firehouse Theater 1572 California St. Admission \$2. Reservations call 441-2936.

The Northern California Student Anti War Conference sponsored by the Student Mobilization will meet at SF State, October 24, Sunday in Ed 117. Registration is 10 a.m. and workshops are from 1-4 p.m. The student workshop will plan the November 3 student strike. For information call 398-2414.

upcoming

C.A.L. NOON FILMS: Zagreb Animated Shorts—"Boomerang", Egg, "Ersatz" "Diogenes, Perhaps." On Oct. 25 in Med Sci Aud. Free.

METHADONE LECTURE: C.A.L. presents "Goals of a community methadone Program," Laura Krauss & Angel Juer-va, Coordinators, Fort Help Methadone Maintenance Program, Wednesday, Oct. 27 in Med Sci Aud.

RABBI SCHLOMO CARLEBACH IN CONCERT: C.A.L. Friday Far Out Per-



Lola & Dennis Kalfas (Lysistrata)

photo/Sam W. Coombs

formance. At noon, Friday, Oct. 29 in Steninger Gym.

"KING KONG", C.A.L. Friday night film on Oct. 29. In Med Sci Aud at 7:30 p.m. Admission: 75cents, students; \$1 general.

THE PSYCHOPHARMACOLOGY STUDY GROUP will present Dr. Eugene Schoenfeld (Dr. Hippocrates) speaking on "Psychodelics: Where to?" (Conversations with Tim Leary) on Tuesday, Nov. 16 at noon in Med Sci Aud.

MASCO COMIX AT THE POSTER. A special exhibition of a limited edition sixty foot long comic strip by poster

artist Victor Moscoso will be shown through November 13 at the Poster, 226 Union St. For further information call Sally Robertson, 567-4842.

INTRODUCTION TO ORIENTAL LITERATURE - selected readings of classic and modern stories and poems from China, India and Japan. Open to all UC Health students. Thursday nights 6:30-9:30 p.m. at 1504 Willard St.

"THE FEATHERED IMAGE," an exhibition of 15 feather, mirror and wood sculptures by Jodi Robbin, will be on display through November 11 in the student lounge at the University of California Extension Center, 55 Laguna St.

IN MEMORIAM: A HALLOWEEN FETE will be presented Saturday, October 30 at 9 p.m. at The House of Artaud. Donation \$2.50. This is a benefit for life celebrating death. For further information call 863-6816 or 864-8798.

SEXUALITY SEMINAR - November 20-21 UC Extension, 55 Laguna; 861-5452 for brochure. Recent research and therapy; personality development, sexual identity; issues in sex education.

of interest

THE ASSOCIATED STUDENTS OF UCSF invites the student body to attend the meetings of the Executive Board. All ASUC Executive Board meetings are open to the Student body. "We urge you to come and find out how the student government is working and how your money is being spent."

This Fall a class is being offered called "Symbols, Selves and Systems: Sex Roles in Contemporary Society" (Sociology 132). The instructor is Virginia Olesen and the class is held Fridays, 1-2:45 p.m. in 336 HSE. Many of the books required in this course are available in the bookstore and they are also excellent reading for anyone who is interested in the sex roles of contemporary society. Morgan, R., **Sisterhood Is Powerful**, Vintage Books; Smith, H.N., **Virgin Land**, Vintage Books; Friedman, B., **The Feminine Mystique**; Ellmann, M., **Thinking About Women**; Reeves, N., **Womankind**; Cade, T., **The Black Woman**; Farber, S., and Wilson, R., **The Potential of Women**; Lifton, R., **The Woman in America**; Sexton, P. C., **The Feminized Male**; Epstein, C. F., **Woman's Place**; Smuts, R. W., **Women and Work in America**; Bird, C., **Born Female**; Knowitz, L., **Women and the Law**; Amundson, K., **The Silenced Majority**; Coleman, R., and Rainwater, L., **Workingman's Wife**.

survey

continued from page 6

"I am thrilled to see an attempt made to establish a woman's program. As I am beginning clerkships, I am amazed how male-oriented the field truly is. I am anxious to neutralize this orientation. If there is any need for my participation in the organization of this program, please contact me."

Implications: What are the implications of this survey? First, there is considerable and unambivalent interest in seeing that a career development program be organized and amplified in this school. The women want to know what possibilities exist today for more flexible postgraduate work. A system for collecting, organizing and distributing such information on residencies and internships would be most welcomed. In addition, there is agreement on the wish to widen career opportunities for women through enabling acts (developing new postgraduate programs, day care, review of hiring practices). There is some feeling on the part of a sizable minority of women that an over-organized "gung-ho" approach to a woman's program would only engender resentment and eventual alienation — one could infer from the survey that a series of specific task-oriented projects might be preferable to an over-elaborate woman's organization.

Lillian K. Cartwright, Ph. D.
Dean's Office: School of Medicine

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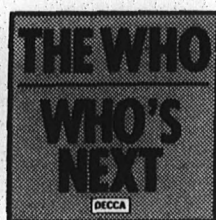
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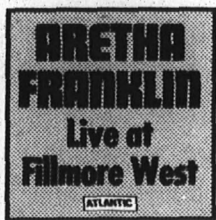
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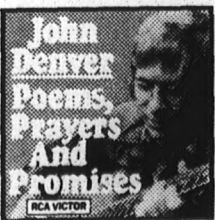
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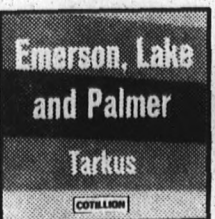
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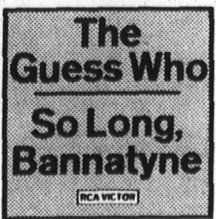
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classified ads

Synapse, serving the entire UCSF campus community and affiliated hospitals, is published weekly by the Associated Students. Classified advertisements will be accepted free-of-charge (25 word maximum) for the month of October to introduce our readers to the potential of advertising in Synapse. Ads should be typed and either mailed or hand delivered to Synapse, c/o Millberry Union Central Desk, University of California, San Francisco 94122. Sorry, no ads over the phone. Deadline for the classified section is Noon Monday for Friday publication. Unless otherwise specified, ads will run in two consecutive issues only.

for sale

NIKON MICROSCOPE for sale. Binocular \$500. Call 573-6839.

10 PC. Dining room set, 3 leaves, 8 chairs, buffet, carved mahogany wood. Call 221-8618.

BICYCLE: Mens Gitane Interclub. \$120 or best offer. Tel. 548-7053

BED, Simmons twin. Almost new, includes frame. \$40/best offer. 564-4125 after 6 p.m.

FUTURE DENTISTS and jewelers: Huppert burnout oven \$70; Emesco Senior casting machine \$55. 549-3319.

LEITZ MICROSCOPE-NEW CONDITION BINOCULAR SCOPE. \$900 if new. \$600 or comparable offer. Call 383-3916 evenings.

VERTEBRATE embryology books \$1.50 to \$7. Medical Pharmacology (Goth), Physical Diagnosis, Histology (Bloom and Fawcett) Human Neuroanatomy and more. Call Nancy 681-8222 after 6 p.m.

ROOF RACK FOR VW for sale. \$5. Call 573-6839.

BSA 1966 exc. cond., precisioned engine. \$650 firm. 383-3997.

WOMAN'S ENGAGEMENT RING, 0.31 carat diamond; new \$270—make offer. Pair KLH 2-way speakers; new \$55 each—make offer. Call Paul at 731-9150 or 668-8958.

KAWASAKI 175 cc. Bushwacker. Low mileage, female owner. 1969. \$375. 383-3997.

STEREO EQUIPMENT - Harmom Kardon Nocturne '200'; Wharfedale Speakers, Dual 1015 Turntable with Pickering Cartridge, Pioneer Headphones, extras, too. Call: 863-7262 eve.

DICTATING MACHINE - like new, only used for three months, includes tapes and microphone. CALL: 863-7262 eve.

MEDICAL BOOKS for sale-basic texts. Call Nancy 681-8222.

NEARLY NEW COUCH (hide-away bed), cloth, real bargain \$85.00. Box spring for dbl. bed free. 981-6285.

GARAGE SALE - sponsored by U.C. Dental Student Wives Club. Oct. 23-24, 10-5. 3538 - 18th St., S.F. Many excellent bargains.

GARAGE GALORE-things from four households-shop now for Xmas-1650-11th Avenue-Saturday, Oct. 23, 10 a.m. to 4 p.m.

TAPE RECORDER, Roberts 1630 Model, 4-track stereo. Excellent. \$7. 566-0244.

TC-530 SONY quadraphonic 4-track tape recorder. 2 years old. \$175. Excellent sound. 566-0244.

MAHOGANY DESK \$30, oval rug \$40, 4 pc. Mahogany bedroom set \$200, beveled glass mirror \$75, carved Italian mirror \$75. Call 221-8618.

BEAUTIFUL 8-foot crushed velvet contemporary sofa. Cost \$450, now \$275. Ph. 549-3319.

STUDENT DESK \$15, nightstands 2/\$15, king size bedding, Swinger camera \$10, twin electric blanket \$10. 549-3319.

rentals

APARTMENTS, HOUSES, SHARE RENTALS, ROOMS AND FLATS are listed in the off campus housing file (available to students, faculty and staff) in the Housing Office located in Millberry Union.

RICHMOND DISTRICT: unfurnished, oceanview deck, pent-studio with bath and separate entrance \$125. month. Call SK 2-5480 between 6 and 7 p.m.

MISSION DISTRICT \$145: 3-room apartment, unfurnished, very clean, lots of closet space. Two adults preferred. If interested, call: 474-8247.

4 blocks to UC \$75, share large flat, large quiet bedroom with sink, over 28, post grad., intern, etc., Male, call 566-3510.

rentals wanted

NEED APARTMENT STAT. Med student and wife from L.A. looking for furnished apartment to rent from Oct. 24 to Nov. 28 or so. Please contact immediately: Mike Bush, c/o SYNAPSE, M.U. Central Desk, Univ. of Calif., San Francisco 94122.

WANTED TO RENT a single-car garage within easy walking distance of US Medical Center. \$15 per month. 666-3285, evenings.

employment

WANTED: Male student to do window-washing and other cleaning in my home at your convenience. Call Mrs. Marie Askins 681-8222.

employment wanted

EMPLOYMENT WANTED Masters degree in mathematical statistics. Specialty is biomedical research work. Extensive computer programming — Fortran and PL-1. Seeks full or part-time employment in Bay Area. Phone 921-3464.

typing and editing

MANUSCRIPT: EDITING: CORRESPONDENCE. Reliable, accurate, fast. Call Pamela; x-2541.

pets

FREE KITTENS to good homes; 1F-black and white striped; 1M gold and white striped; born 8/1/71; will deliver in SF call 467-7827 or 467-1364.

FREE PUPPY. To good home. Friendly female, part lab. 10 wks. 383-3997

personal

SKI CABIN — MEMBERS WANTED Squaw Valley — walk to the slopes call Mary Ellen — x 2618 (days) or 621-8826 (evenings).

TUTORS: Conversational English for Filipino immigrants. Ask for Lynn, 398-5040.

PREMIERE SHOWING of "Sorrento", Susan Rocas, Fernando Poe, Jr. Susan Rocas will be at the lobby. October 30 and 31, Grand Theater, 2665 Mission St. 826-5616.

transportation/trave

ANYONE INTEREST IN FLYING to New York or Boston around Christmas time for \$156 round trip via American Airlines sign notices on Millberry Union Bulletin Board.

lost and found

LOST AND FOUND office is located on A Level (Police Dept.) of Millberry Union. Hours: 8-5, M-F. Phone X-1414.

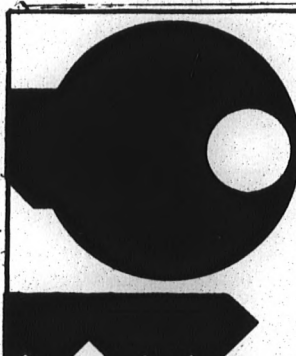
LOST: Orange and white striped alley cat. Male, very friendly, tail broken. Answers to Nube. He's ugly but we love him. If sighted phone 661-7504.

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