

Staff Employee Salary

Monday Meeting

by Rachel Bernstein

On Thursday, December 14 at 1:30 p.m., the Staff Personnel Board will be meeting at the Lawrence Berkeley Laboratory (room 3377, building 70A) to discuss 1973-74 salary range adjustments for all staff employees of the University of California.

Because the University will be submitting its budget request to the Governor and the Legislature in January, the recommendations of the Staff Personnel Board to President Hitch will probably have some effect on the salaries staff employees can expect to receive next July.

The most recent salary range adjustments, effective July 1, 1972, left the largest group of employees, the clerical workers (27 per cent of the non-academic work force on this campus), farther behind than ever. While over 50 per cent of staff employees received raises of MORE than 6 per cent, clerical workers (88 per cent of whom are women) are excluded from receiving the additional 2.5 to 5 per cent received by other staff classifications despite the recommendations of the UCSF Personnel Office and the then-Chancellor, Philip R. Lee.

Lee had recommended that clerical workers, as well as Mail Clerks, Animal Caretakers, Staff Research Associates, Laboratory Assistants, Laboratory Helpers, and Stores Helpers receive first priority for an upward salary range adjustment. Lee's recommendations, as most UCSF employees can attest to, were ignored by the University-wide Personnel Office.

Salary range adjustments at the University supposedly attempt to keep pace with salaries in local private industry, yet the salary of a Senior Typist Clerk, for example, prior to July 1, 1972, was \$495/mo., while her counterpart in private industry received \$599/mo.

UCSF Mail Clerks have attempted, for the past

Increases Proposed

two years, to receive a range adjustment that would put them at a rate comparable to US Postal Service employees. They have sought and *received* support for such an increase from all levels of campus administration. They have documented their case, prepared the necessary data, and gone through all the required administrative channels, including an appearance before the Staff Personnel Board. Yet they were ignored.

The most recent range adjustment (November 22, 1972), affecting the salaries of Staff Research Associates, is but another example of the incomprehensible methods of University-wide Personnel. The Staff Research Associate classification is considered a "benchmark" classification, that is it is used as a basis for comparison with government and industry pay ranges.

Other University classifications are tied to the Staff Research Associate title. When Staff Research Associates receive increases, then Laboratory Assistants and Laboratory Helpers (who are tied to the Staff Research Associate benchmark) are *supposed* to receive similar adjustments. This however, did not occur. It was explained by University-wide Personnel that there just wasn't enough money to distribute to all the other employees in those classifications tied to the Staff Research Associate level.

At the last meeting of the UC Regents in November, State Finance Director, Verne Orr, charged the Regents with spending too much on salaries and libraries and not working its faculty hard enough.

Orr's major criticism was that the University pays its top administrators too much. He noted that Hitch makes \$53,500/yr. while Reagan makes \$49,100/yr. Of all state positions in California paying \$35,000 or more, 75% are filled by UC employees, Orr said. And 83% of the 66 positions paying \$42,000 or more, are at UC.

It's no wonder the Governor's office think

there's some inequities at UC. The salaries of top UC administrators are high and the gap between top administrators, top management, and lower level staff employees (the majority of whom are minorities and women) is growing wider.

Salary increases are usually given on a fixed percentage basis. Higher salaried personnel receive *more* in actual dollars when an increase is granted than lower salaried employees. Perhaps the University people who are in charge of putting the budget together will keep these inequities in mind when they consider the distribution of salary range adjustments for 1973-74.

UCSF campus employee groups (Concerned Employees, the Black Caucus, Latin American Campus Union, the League of Women, and the Staff Employee Council), as well as the many individual employees who suffer from the effects of the budget games being played at the University-wide level, are planning to appear before the Staff Personnel Board on December 14. (If other employees are interested in attending this meeting, contact the Personnel Office for more information before Monday, December 11.)

A UCSF campus community meeting will be held on Monday, December 11 at 12 noon in the Medical Sciences Auditorium in order to give all UCSF employees the opportunity to comment on the effects of the recent salary range adjustments and to provide employee groups with the additional "ammunition" they will need when they appear before the Staff Personnel Board.

It is important that staff employees attend both the campus meeting on Monday and the meeting of the Staff Personnel Board on Thursday. President Hitch has only been getting input from top level administrators. It's time he heard from the people. It's also curious to note that our Director of Personnel, Mr. Lee Charette, does not see fit to address the Staff Personnel on these issues. Why?

Continued on Page 3

Administrative Changes in SHS Planned!

by Al Staubus, Pharm. D.

At long last, after months of student maneuvering and administrative counter-maneuvering, solid plans for changes in administrative control and subsequent improvement in Student Health Service (SHS) are scheduled for January 1973.

The history of SHS since 1965, when the Out-Patient Clinic (OPC) Director took over SHS, has been a series of increased costs to SHS for services provided by UC Hospital Clinic Administration and resultant decreased student health benefits.

A few examples of cutbacks are: decrease in SHS staff, elimination of annual physicals, loss of prescription coverage and loss of eye refraction coverage. These cutbacks became "necessary" when prices charged by the Hospital-Clinic Administration climbed. For example, the priced charged for a routine pap smear here at UC is now \$10.00. This is twice the price students would be currently charged for a pap smear at 350 Parnassus Labs.

Early this year, concerned student leaders, spearheaded by the Graduate Student Association, made a detailed investigation of the economic and administrative problems facing SHS. The result of this investigation was a series of student

proposals all of which resulted in no administrative action.

However, things began to change with the participation of the new Chancellor. Dr. Sooy appears to be a man of action. Although in office only a short time, he has already set forth the mechanism to make the needed changes a reality. Some of the planned changes entail:

- 1) Appointment of independent director, SHS.
- 2) Hiring part-time specialists especially in the areas of Dermatology, Ortho and ENT. This would decrease the number of SHS referrals to the Out-Patient Clinics (each visit there is \$20).
- 3) Contract with 350 Parnassus Labs for laboratory work.

The new director of SHS should be able to bring about significant savings that could be applied to restore at least some of the previously lost benefits.

The final details are now being worked out and hopefully student approval can be obtained before the Christmas vacation.

There are plans also for a committee to study the long-term goals and needs of SHS.

It is satisfying to know that the efforts of many students, united for a common goal, can indeed accomplish something despite the UC bureaucracy. All is not hopeless!

Prison Ward Opening At SFGH Postponed

The decision to postpone the opening of the Prison Ward at San Francisco General Hospital (SFGH) was made at an opening meeting of administrators and employees last week.

The meeting was held at the request of Dr. Francis Curry, Director of Public Health, after the Council of Head Nurses at the hospital refused to sanction the staffing of the proposed ward, and a statement of grievances was presented to him concerning conditions of the ward by SFGH employees who asked that a meeting be held.

Also attending the meeting was C. Charles Monedero, chief administrator of SFGH, who had previously held a closed meeting with Sheriff Hongisto and Police Chief Scott to try and "iron-out" the existing problems of the ward before going before the employees.

The open meeting resulted in the postponement of the December 3rd opening date of the Prison Ward. Also proposed was that a physician-coordinator be appointed to oversee the organization of the ward, that the refurbishing of the ward be completed without delay, and that an orientation program be set-up for both ward guards and nurses so that they would become more aware of the special needs involved in dealing with prisoner-patients.

Unresolved was the problem of staffing the ward. The Counsel of Head Nurses, the present voice for SFGH nurses since the resignation earlier this year of the entire Nursing Administration over the "intolerable working conditions" at SFGH

contends that they are already short-staffed and can not afford to "pool-out", nurses who volunteer for the prison ward.

Curry stated that the creation of new nursing positions for the ward would be politically unfeasible, while administrator Monedero said he believed there was "padding" of nurses on some wards and he was

going to look into it.

The Thursday Noon Committee, a group of concerned employees and staff at SFGH, is organizing a committee to monitor the proposed improvements in the planning of the ward and invites any SFGH employee who is interested to join them.

Student Financial Assistance Called For By AFT

The American Federation of Teachers at the University of California called on the California State Legislature to adopt at the 1973 session a program of comprehensive student financial assistance, in view of the recent report issued by the State Scholarship and Loan Commission.

That report showed that the great burden of financing the cost of attending college is being borne by students and their families. Middle and low income students are discriminated against because their family needs and resources often do not permit them to forego earnings so that they can attend college.

Paul Goodman, President of the University Council-AFT and Professor of History at UC Davis stated: "The Commission's report underestimates the extent to which the absence of comprehensive financial assistance denies access to qualified but unaffluent students

because it surveys only students who attend college. Thousands are discouraged from attending at all by the financial barrier and others are forced to drop out for financial reasons."

"California lags far behind other states in providing comprehensive financial assistance. This year, with a surplus of \$700 million in Sacramento, the time has come to make access to higher education truly equal."

"The University of California has been especially hit adversely by the imposition of tuition which has priced the University out of the market for thousands of qualified students," Goodman added.

Goodman called on legislators to give serious consideration to adopting a program comparable to New York State's Scholar Incentive Grants which provide financial aid to all students in good standing in public and private institutions in New York with the amount geared to need.

LETTERS

**Mr. Sumner Winship
Winship Travel
988 Corbett Avenue
San Francisco 94131**

Dear Mr. Winship:

We have received information from Hastings Law School students (letter enclosed) to the effect that you, working in conjunction with E.S.E.P., booked a number of people in violation of the charter flight rules of the Civil Aeronautics Board. When many individuals were stranded in Europe due to the illegal dealings of E.S.E.P., they demanded a refund of the additional expenses incurred and were refused.

We understand that you have been sued by several individuals in the Small Claims Court of San Francisco and that the verdict was in their favor on evidence that you were acting as an agent of the charter group. We also understand that you knowingly worked in cooperation with a charter organization before and after a 1971 cease and desist order issued by the C.A.B.

For these reasons the Synapse has decided not to accept further advertising from your organization. If you wish to respond to this letter we will be glad to print your response in the next edition of our publication.

**D. Kelly Weisberg
Editor-in-chief
Synapse**

To: D. Kelly Weisberg

In reply to the letter regarding Summer Winship from Gerald Bratcher and Cecily Drucker, I Summer Winship have never knowingly misrepresented anything or deceived anyone.

I was employed by ESEP, Educational Student Exchange Program, Inc., Redwood City, Calif. from Sept. 1971 to August 1972 when ESEP stopped operations. My job was the taking of membership applications and forwarding to head office Redwood City for acceptance and processing. I was paid \$15.00 for an individual membership and \$30.00 for a family.

Previous to my employment, I had always heard good reports about ESEP and know the Better Business Bureau in San Mateo county gave a favorable report as well as other financial reporting organizations. ESEP is a California corporation incorporated Dec. 4, 1968 and in good standing.

Regarding the 1971 CAB cease and desist order, I was advised by Dr. E. M. Alcheck, Executive Director of ESEP, that this matter had been completely resolved before I was employed by ESEP. Almost every charter flight organization operating has received such orders from the CAB

which relate to certain rules that were allegedly not followed and does not mean the organization is to stop operations.

Miss Drucker and Mr. Bratcher have attempted to charge me with personal responsibility for ESEP liability and have stated as fact unproven allegations.

Further, nothing was mentioned about the bankruptcy of Lloyd International Airways in June 1972 which was the CAB approved and licensed carrier for ESEP.

Since October 1972 I have been associated with Charter Flights International, San Francisco, a fine organization which is now in their twelfth year of operation and has no connection with ESEP.

Please check all the facts and reconsider the stand taken in your letter of December 1, 1972.

**Summer Winship
Winship Travel**

**This is the last Fall Quarter
edition of the Synapse**

Associated Students Executive Board

The Associated Students Executive Board held its weekly Wednesday night session at 5:30 p.m. in the Madrone Room, Millberry Union, and discussed the following business:

Vice Chancellor Charles Harlins, in charge of Personnel and Student Affairs; An organizational problem exists concerning the status of ASUC's two employees that fall under his department's administrative responsibility. Rachel Bernstein and Donna Brown felt that they should be included in more of his organizational meetings. Harlins asked the Board if they felt he should be directly responsible for their actions or should that be left to the ASUC officers. Harvey Slocum, ASUC Executive Director, said he thought the employees should be presented the opportunity to participate in informational meetings but that their first allegiance should be to the ASUC and the students. Harlins said that his office would try to more effectively keep the employees informed of University actions that would concern or affect them.

Susan Graham monthly report from the Foamy Frolics: Susan Graham, assistant programmer for the Committee of Arts and Lectures, said the Foamy Frolics were doing very well. Some problems still exist, however, concerning the work-study students showing up for work. Also Millberry Union representatives have presented a steady flow of minor complaints concerning the clean-up and operation of the Frolics. Board members agreed that these complaints only serve to hamper the efficiency of the operation and that a written memorandum should

be sent to those who have initiated the complaints and ask them to put in writing the specific functions they require of the Frolics committee to help eliminate any problems in the future.

Ms. Graham also said that a questionnaire be handed out to students at a Foamy Frolic asking them for their suggestions and seeing if a student committee could be organized for input on the Foamy Frolics.

Financial Report on ASUC Funds — Executive Vice President George Castaneda, presented a brief outline of remaining funds in the ASUC Budget, a more comprehensive summary is forth coming.

Financial Aids Advisory Committee Report — Castaneda discussed the business of the recent committee meeting. The setting aside of \$450 in financial aid funds for students over 35 years of age was dropped and replaced by a clause which would consider financial need before age. This said Castaneda would loosen up some funds formerly not available to other students. Castaneda and Fernando Garcia, ASUC vice president in charge of Student Affairs, were able to collect from the committee eligibility requirements for financial aids programs which they said were rather difficult, for some reason, for individual students to obtain. This information would be available to Board members in the ASUC offices and students were invited to contact Beverly Corry, President School of Medicine, if they had any questions that they could not get as much information as they wanted on.

Housing — The question of the two dollar surcharge has finally been unraveled, according to Slocum.

Financial Aid

Students who still wish to apply for California State Graduate Fellowships for 1973-74 should submit their applications to the California State Scholarship and Loan Commission by December 15, 1972.

Eligibility requirements include California residence, enrollment in the first or second year of graduate or professional school beginning September 1, 1973, financial need, and U.S. citizenship or a permanent resident visa.

Applicants must request that one of the following test scores be sent to the Commission: the Dental Admissions Test for Dentistry students, the Medical School Admission Test for Medical students, or the Graduate Record Examination (Verbal and Quantitative) for students in other curricula. Tests must be taken prior to December 16, 1972.

Applications are available in the Financial Aid Office, Student Services Building, lower level.

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To place an ad, bring the words and the money to the office at 1324-3rd Ave. or leave both in an envelope at Millberry Union Central Desk. (Then watch what happens.)

Meeting

cum. Students were being charged the extra \$2 to cover the cost the telephone instruments that were not in use (phones in rooms that were vacant). Slocum has proposed that private phone service to individual students be initiated in the Millberry dorms thus by-passing the housing office.

Problems incurred would be the \$15 installation fee per phone: this would not be in effect until the 1972-73 school year. Also the phone company requires a \$25 deposit upon installation. This could be circumvented if 1) the student has had a job for the required phone company period of time, 2) the students parents signed a form guaranteeing the phone, 3) that some other organization act as the guarantee for students who can not fit into the first two categories. The savings to the individual student would be \$.95/mo., and the student would have his name listed with the phone company. Charles Smith, BSU representative opposed the whole program.

Draft Symposium — Slocum announced that the Draft Symposium had been put off until after Christmas.

Allied Health Professions — Jay Segal, President Allied Health Professions, asked that his group be given a sit and vote on the Board. Slocum concurred, saying that up until this time the Allied Health Professions had not been organized, and therefore under ASUC rules could not be seated. The Constitution of the ASUC does not specifically mention the Allied Health Professions representative as a member of the Board chose to cover themselves by voting on the admittance. Ms. Corry presented the motion that the Allied Health Professions representative be seated on the Board with full voting privileges, Smith seconded, the vote was unanimous, Segal was seated.

Segal had a request for funding, Slocum advised him to present to the Board an organizational budget for the academic year, at which point funding would be acted upon.

Counselling Psychologist — Board discussed interviewing procedure and suggested that the interviewing begin right after Christmas.

Additional Business — Slocum presented the possibility of a class action law suit being instituted against the University of California by the ASUCSF for their with-holding of phone company refunds to individual departments. The University received \$33,558 in credit with the recent phone company refund and plans to give each department one months free phone service instead of refunding the money directly to them.

synapse

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The Synapse seeks to act as a forum for responsible dialogue between the authors and the readers of the campus community representing a spectrum of belief and action. Articles published in the Synapse represent the viewpoint of the authors and not necessarily those of the editorial staff.

GRAFITTI

My father Christmas passed
away when I was barely
seven

At twenty-one a-lack a day I
lost all hope in heaven

And yet in neither lies a
curse, the hell of its because

I don't know which loss hurt
the most my God or Santa
Claus

ANONYMOUS

Berkeley Appearance

R.D. Laing Speaks of Life

by Reny B.

R. D. Laing was in Berkeley on Tuesday night for a speaking engagement at Zellerbach Auditorium. On posters and handbills offered at the entrance to the auditorium Laing was billed as 'The Philosopher of Madness', 'One of the best known and most controversial psychiatrists since Freud.'

All but forty-seven tickets had been sold over a week earlier and those forty-seven tickets attracted a considerable group of people. The inside auditorium was filled to capacity quickly. Laing came walking across stage to center, picked up a wear-around-your-neck microphone from a lone wood chair, stood up straight and began.

"I should like to play it by ear this evening without preconceptions on any of our parts on how things might go but with the idea that I might rap for a bit and then we could have a general discussion for a bit and we can feel our way in it as we go along."

Laing shuffled his feet as he spoke, playing with the dangling microphone cord, but never changed position as he told about an invitation he received recently to observe as a consultant a thirteen-year-old girl who had been diagnosed as a schizophrenic and had been put in a mental institution the past three months.

The reasons were that "she stared at the wall in her room for several hours and during that time she wouldn't be disturbed or talk to anyone; she played with her hands and with her feet, in a way that her parents couldn't describe, that was peculiar; she had a thing about doorknobs, she had a tendency to lift things up with both hands rather than one; she didn't go to sleep until three o'clock in the morning; she washed her hands and face with cold water rather than hot water; she hadn't eaten for three or four days." It was this fasting which caused the mother to seek psychiatric help for her daughter.

As he was listening to this story and seeing the parents and the girl together Laing said, "I couldn't help reflecting that the girl wasn't staring at the wall nearly as much as her parents were staring at the television but no one thought of

putting the parents away because they were sitting with glazed eyes watching the television and hollering at each other while they were doing so. So the girl's option was to come down to the living room and be subjected to that violence of auditory and visual stimuli.

"The girl had certainly spent less time staring at the wall than I have. Her mother was frightened that her daughter might slip away from her. When she told the state psychiatric service that her daughter was slipping away from her they told her, 'Yes, that means she's becoming withdrawn, an inaccessible person, and that's psychopathological.' So in order for her not to be able to slip away from her parents she was put away. In order to be reset and serviced, chemicalized so that she could be put back without being able to slip away any more."

Laing saw the thirteen-year old girl's actions in terms of her "spinning free from the social controls, from the grip that society has on one's manner of functioning with one's eyes, ears, taste, smell, touch, etc."

"Well, all of these things I spent the last year doing full time and she was just doing that sort of thing in her spare time and yet she was put into a mental hospital for it and that hasn't so far, touch wood and cross my hands, happened to me and to a lot of other people nowadays who are a bit older, who can choose the company they keep a bit more than she could at her age. There are a lot of people doing exactly what she was doing, in this country, more than ever in fact, that sort of thing, and managing to get away with it, which I think is one of the most hopeful things that has actually happened."

Speaking of chemotherapy Laing said that it was "something that alarms me. Something I would hate to happen to me. I would consider it a major violation of my person for people, against my will, to stuff chemicals into me without any bones about it. Changing my body and my mind and my feelings whether I like it or not in a direction that they felt they ought to be. No one should interfere with my right to do what I want with my chemistry. I don't think it's the business of

the state at all, one way or the other, what goes on chemically speaking, inside my skin as long as my conduct doesn't transgress the mores of the country."

"I would reckon that what goes on inside my molecules and chemistry is my affair and no one else's. But of course, in this country, you can be put in prison for having the wrong stuff inside you and have other stuff put inside you that you don't want in a mental hospital which other people think is the right stuff. It's extraordinary. I've often reflected on the fact that paranoia, a word we have for the condition in which we think we're persecuted and other people decide that we're not. We actually have no word for the condition in which we don't think we're persecuted when in fact we are."

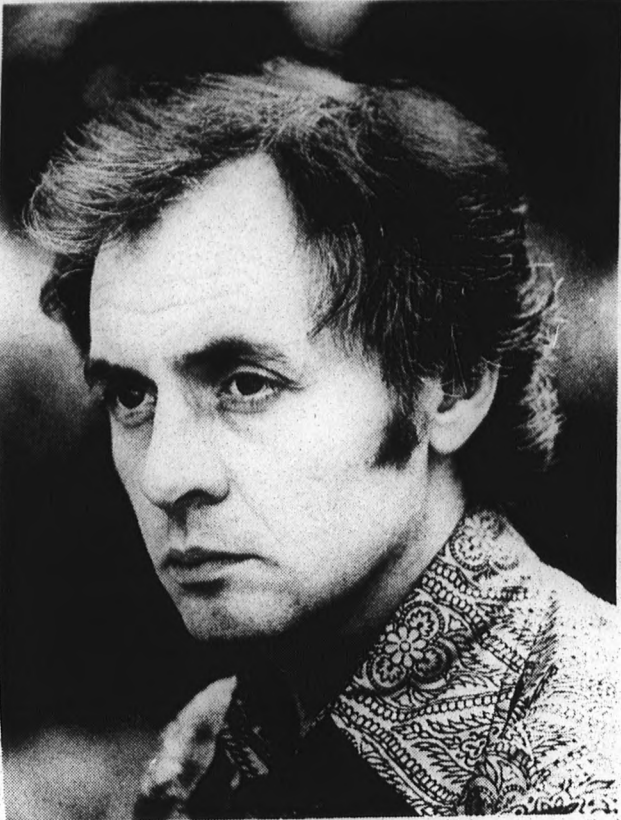
Laing then proceeded with a rambling discourse concerning persecution of women throughout history, centering mainly on the witch hunts in which the men went after women, accusing them of being "in league with the devil. And what were they doing? They were having sexual intercourse with him. Or his representatives."

"I would think that this excessive cruelty and persecution and oppression of women in all sorts of ways by men that characterizes the canvas of a great deal of our historical records . . . if we were just having a guess from first principles, one would think it may have something to do with revenge."

"Men have got involved in what seems a mixture of envy and revenge potentiated together at women, finally because of an unresolved and very early thing that went wrong between the male children and their mothers that meant simply taking it out on women. I really find it unfathomable. Men are simply very very frightened of women and act in relationship to women in these sorts of ways."

"What is it that they're frightened of? We would suppose that what they are frightened of is, to a great extent, their own projections. And what do their projections contain? If you take the projections of the witch hunters, they're frightened of being bewitched. They're frightened of losing their minds."

"What they're involved in is a sort of holy way, it is The Holy War for those people, in



R.D. Laing

which it is: Whose sense of reality is to prevail? Except I don't think that women are very much in this game at all. It is a game that men are playing largely and they project it onto just anyone who comes their way, whether it's women or psychotic patients, or the enemy, the enemy without or the enemy within, or the heretic or the drug abuser. And a few

years back in Europe it was the masturbator who they castrated so they wouldn't become epileptics."

"I really heave a sigh of very mixed feelings often when I see that sort of thing happening to somebody else and I say, 'But/for, and/or, with the Grace of God go I.' I would like to see it possible for more people to get away with it."

EMPLOYEES

Continued from Page 1

TABLE
Salary Range Adjustments Before and After July 1, 1972

Title	Maximum Monthly Salary		
	Before	After	Increase
Senior Typist Clerk B	584	619	35
Principal Typist Clerk	644	683	39
Asst. Admin. Analyst	863	937	74
Administrative Analyst	1048	1138	90
Senior Admin. Analyst	1273	1383	110
Principal Admin. Analyst I	1405	1525	120

**A comparison of the raises given to the clerical series with those given to the administrative series shows clearly where the money went. Moreover, the percentage increase given to the clerical series was 6 per cent, while the percentage increase given to the administrative series was 8.5 per cent, effectively increasing the gap between them even more.

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Health Care For Blacks Course Offered in Winter



Price Cobbs

An 11 series lecture course will be offered Winter quarter entitled "Health Care for Blacks: A Candid Look at Patients and Professionals."

The idea for the course emanated from Dr. Price Cobbs, a psychiatrist in private practice and a member of the UCSF faculty. Dr. Jan Howard, a research sociologist and lecturer in the Division of Ambulatory and Community Medicine, and former Chancellor Philip Lee.

As a result of conferences with Black students at UCSF the initial outline for the course was changed appreciably to focus on special problems of management of Black patients.

The Black students felt that this is a vital area of concern to them and for the white health professionals who have the duty of caring for Black patients. Therefore the course contains seven lecture panels specifically concerned with the etiology of a number of illnesses relevant to

Blacks and special problems of management.

Among the lectures participating in the course will be Dr. Cobb, who is the co-author of *BLACK RAGE* and *THE JESUS BAG* and was recently elected to be a Fellow to the Institute of Medicine of the National Academy of Sciences. Dr. Howard, who has done extensive research on hypertension among Blacks and is now studying breast cancer among Black and white women, and Dr. Arthur Coleman, lecturer in Ambulatory and Community Medicine.

Other lecturers include: Dr. Dorothee Perloff, Associate Clinical Professor in Medicine. Dr. Julius Krevans, Dean of the School of Medicine. Dr. Samuel Wycoff, Chairman of Preventive Dentistry and Community Health. Robert Gibson, Director of the Pharmaceutical Technology Laboratory. Robert Christmas, Assistant Director of Hospitals and Clinics and Florence Stroud, Assistant Professor of Nursing.

The two unit course (ACM 183.01) is elective and open to students from all four schools (Medicine, Nursing, Pharmacy and Dentistry) and to students in the School of Public Health at Berkeley. There are no prerequisites and students may enroll along with House Staff. In accord with suggestions from the Black Caucus at UCSF, all employees of the University are welcome to audit, and ask questions during the discussion period.

The course will last two hours from 4-6 p.m. on Wednesdays, the first hour being devoted to lecture and panel discussion by the invited speakers, and the second hour involving questions and discussion from the audience.

It is the intention of the Division of Ambulatory and Community Medicine to stress social and cultural factors involved in health care of special ethnic groups. Last Spring the division sponsored a course in health care for patients of Asian background.

The Health care for Blacks course which is being offered this Winter is the second in this series. The Division also anticipates that additional courses focusing on health care problems of other ethnic groups will be offered.



Jan Howard

Lecture topics for the series will include:

- Jan. 3—The Patients and Providers: Who are We Talking About? What Are The Central Issues?
- Jan. 10—Diabetes and Obesity
- Jan. 17—Hypertension and Strokes
- Jan. 24—Genetic Diseases: Sickle Cell Anemia, G-6-PD Deficiency
- Jan. 31—Maternal Care and Family Planning
- Feb. 7—Diseases of Stress
- Feb. 14—Cancer: Cervical, Prostate, Breast, Lung
- Feb. 21—Dental Care: Prevention and Treatment
- Feb. 28—Training of Black Health Professionals: Current Situation and Future Prognosis
- Mar. 7—Racism As A Public Health Problem
- Mar. 14—Prospects for Change: Evolution or Revolution?

Baha'i Associates Open House At UCSF

by Charleen Bernauer and
Kathy Curtis

The Baha'i Association of the Medical Center announced its formation by sponsoring an informal open house gathering in Millberry Residence Hall the evening of Thursday, November 16. Students and Baha'is dropped in on a casual basis and enjoyed themselves in conversation and refreshment.

The purpose of the open house was to provide an opportunity for a spirit of

community to develop in the residence hall. While the turn-out was modest in number, the discussions that ensued were lively.

Some guests asked a number of basic questions about this unfamiliar world faith, which has a local center at 2215 Judah St. (near 27th). Based on the Baha'i principles of independent investigation of truth, the compatibility of science and religion, and the spiritual unity of all the world's major religions, informative discussions of

the Faith created interest among the participants.

Among the questions asked were those of when and where this faith originated, its purpose, and how this new revelation has changed the people who have embraced it.

The Baha'is explained that Baha'u'llah, the Prophet-Founder of the Baha'i faith, arose in Iran (Persia) in 1863 to declare that He was the Messenger of God for this age. Baha'u'llah, a Persian title which means "The Glo-

ry of God", taught that all the major spiritual teachers of the world, e.g., Krishna, Moses, Buddha, Jesus Christ, and Muhammad, brought revelations from the same source—God—and that the teachings of each Prophet were meant for a specific age, according to the maturity of mankind.

The purpose in Baha'u'llah's coming was to bring man a divine plan for achieving the unity of the whole of humanity. He said,

"The well-being of mankind, its peace and security, are unattainable unless and until its unity is firmly established."

Since its beginnings in Iran a little over a century ago, the Baha'i Faith has spread all around the world, with followers now in over 350 countries. Baha'is believe that only through the power of God can the hearts of men be changed and worldwide unity become possible, and they say they feel this change within the Baha'i community.

For more information about the Faith, please contact the Baha'i Association, Room 203W, Millberry Residence Hall, X3031.

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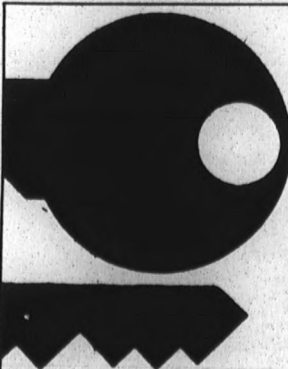
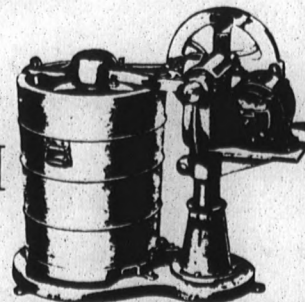


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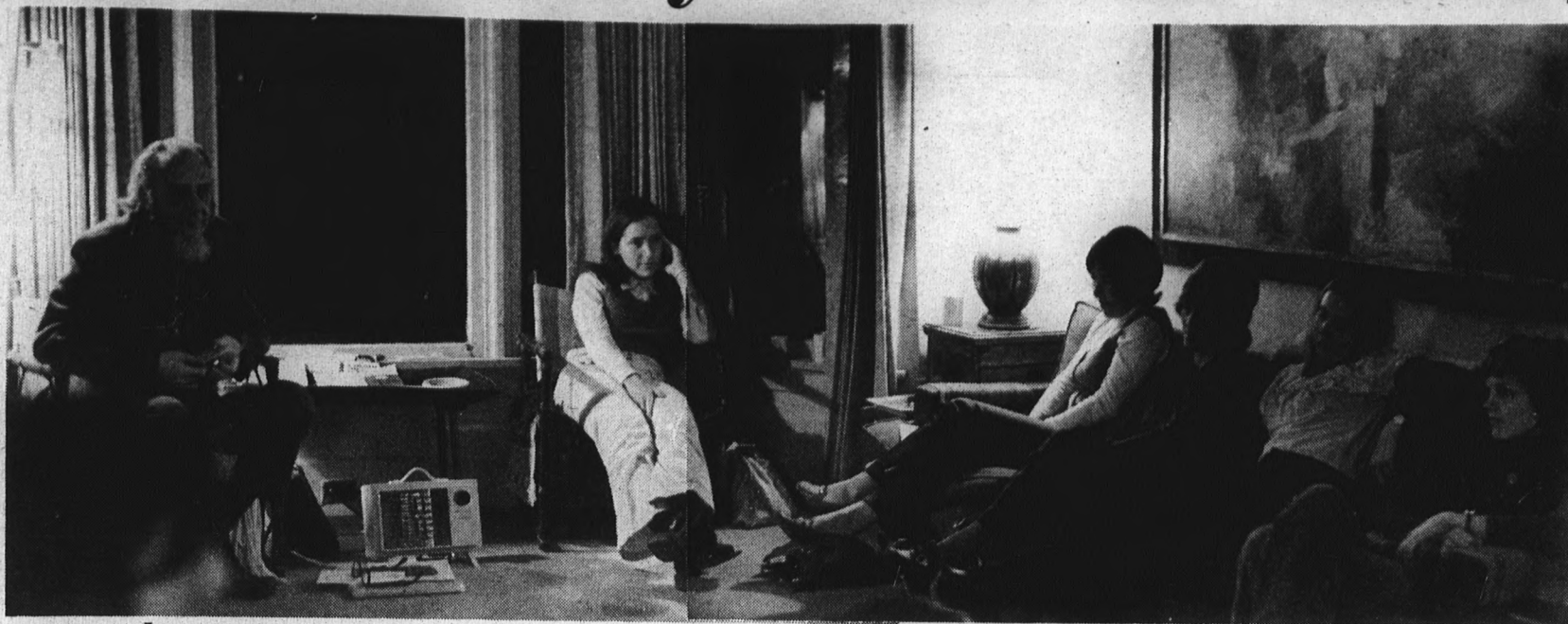
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The Literary Part Of UCSF



Lawrence Fixel holds his Cultural Perspectives class in his living room. (lt.-rt.) Fixel, Mimi Mott-Smith, Phyllis McKenna, Jean Neeson, Nancy Engberg and Clara Houser.

by Ann Fleischer

Hidden amid the vast array of natural and applied science courses is one inconspicuous English 151, presently entitled "Cross Cultural Perspectives".

For three years this literature class has been bounced from department to department in search of a place on UCSF's campus.

Traditionally a health profession oriented campus, UCSF's English 151 offers the student who has a thirst for delving into the world of literature a chance of satisfying that thirst.

Lawrence Fixel, a writer, has conducted the Thursday night class in his home, a few blocks from the campus, since the course was originated three years ago by the Executive Board of the Associated Students.

Full beard, tweed coat and pipe-in-hand, a relaxed Fixel conducts his class from a comfortable chair in his living room. The class usually numbers about 15 students a quart-

Departure turns into arrival at a moment

and through a door where no one thinks to look

no need to ask what remains something is left over --

What name What face The Critics clamor

and so we explain:

Left over are: Egypt and embryos

clowns bulls warriors owls and children

cones circles squares cubes and triangles

and for that incredulous stare we add:

These are details that can be observed!

Time To Destroy/To Discover
By Lawrence Fixel

er. His use of the Socratic method of questioning draws from the class observations which relate to the literature they are studying and the life style of today.

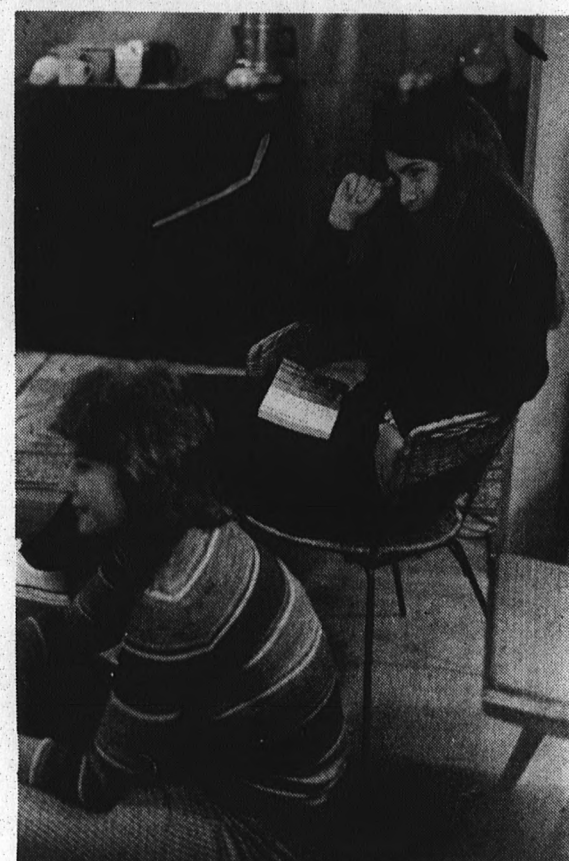
"There is a relationship between enjoyment and understanding," said Fixel. "You can say that about literature because its not going anywhere. People through the ages, will continue to read that which gives them pleasure."

distinction between what is mere entertainment and what continues to give pleasure," said Fixel.

Fixel has published three current books, "Concentric Propositions"—a book of aphorisms—"The Scale of Silence"—a collection of parables—and "Time To Destroy, Time To Discover"—a long poem relating to life and in particular to the life of Pablo Picasso.

"What pleases, puzzles and perturbs: hopefully all will relate. That is how we make the

Of the latter book Picasso purportedly said upon reading



Norma Loliff and Miriam Bishop are members of the English 151 class

it, "This truly is me."

For the Winter quarter, Fixel said, the class will be entitled, "Childhood: Another Country". Readings for the course will include Tolstoy's "Childhood, Boyhood and Youth", Henry James's "What Maisie Knew", Randall Jar-

rell's "Lost World of Childhood", and Kenneth Koch's "Wishes, Lies and Dreams".

English 151, currently under the School of Nursing because of the large number of nursing students in the present class, is an elective open to students from all disciplines.

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FINAL EXAMINATION SCHEDULES

SCHOOL OF PHARMACY

As With All Things In Life, this Schedule Is Subject To Change

FRESHMAN COURSE	DATE	INSTRUCTOR	TIME	LOCATION
CHEM 115	MONDAY 12/11	KUNTZ	9-12	300-HSW
PHARM AD 111	TUESDAY 12/12	NIELSEN	9-11	TOLAND HALL
CHEM 11	WEDNESDAY 12/13	KENYON-MONTELLANO	9-12	300-HSW
CHEM 15, 110	FRIDAY 12/8	GOYAN	2-5	336-HSE
SOPHOMORE COURSE	DATE	INSTRUCTOR	TIME	LOCATION
PC 120	MONDAY 12/11	CASTAGNOLI	9-1	301-HSW
BIOCHEM 120a	TUESDAY 12/12	FINEBERG	9-12	MED. SCI. AUD.
PHARM 127	WEDNESDAY 12/13	LEM	10-1	301-HSW
PHYSIOL 125	FRIDAY 12/15	HINES	1-5	302-3-HSW
JUNIOR COURSE	DATE	INSTRUCTOR	TIME	LOCATION
PC 132	MONDAY 12/11	BROCHMANN-HANSSEN	9-12	TOLAND HALL
PATH 135	TUESDAY 12/12	LEE	1-4	MED. SCI. AUD.
PHARM 130 ORALS	WEDNESDAY 12/13	KIMBLE	8-5:30	12/13-317-HSE, 345-HSE, 695-HSW
PHARM 130 ORALS	THURSDAY 12/14	KIMBLE	8-5:30	12/14-336 HSE, 695-HSW, 1277-HSW
COURSE	DATE	INSTRUCTOR	TIME	LOCATION
PHARM 145	MONDAY 12/11	KIMBLE	8-6	12/11-336-HSE, 1277-HSW, 1671-HSW
PHARM 145	TUESDAY 12/12	KIMBLE	8-6	12/12-317-HSE, 345-HSE, 05-HSW
ELECTIVES COURSE	DATE	INSTRUCTOR	TIME	LOCATION
CHEM 162	MONDAY 12/11	KOLLMAN	9-12	317-HSE
PH. AD 155	TUESDAY 12/12	JOHNSON	8-10	332-HSE
PC 152	THURSDAY 12/14	PENG	9-12	341-HSE

PHYSICAL THERAPY

COURSE	DATE	INSTRUCTOR	TIME	LOCATION
ANAT. 100A	MONDAY 12/11	NORDSCHOW	9-12	332-HSE
PATH. 101A	TUESDAY 12/12	LEE	1-3	MED. SCI. AUD.
NEUR. 103A	WEDNESDAY 12/13	GAROUTTE	9-12	336-HSE
P. T. PROC. 104A	THURSDAY 12/14	AHRENS	9-12	345-HSE
PHY. 102A	FRIDAY 12/15	GILBERT	9-12	332-HSE

Prison Reform: When Will It Begin?

by Gwen Edwards

"The degree of civilization in a society can be judged by entering its prisons."

—Dostoevski

The Coordinating Council of Prison Organizations and ASUC Community Projects Office sponsored a convention last weekend on Bay Area prison conditions, and for once, space was not a problem here at UCSF. Even the small auditorium at 301-HSW was not overflowing with enthusiasts.

"The issue is critical, as you can see by looking around you," said conference chairman, John Irwin, as he addressed a half-filled auditorium. "Prison reform is no longer fashionable."

So began the two-day seminar proposed to examine the various problems within our prison system. It was also a two-day exchange of insights into the degree of civilization of our society, which at times seemed like a history department's seminar on 17th century correctional procedures.

"The prison population is booming," continued Irwin. "The heat is on. Sentences are increasing. The pendulum seems to be swinging further to the right than it was before the prison movement ever began."

Following the introductory words of Mr. Irwin, Black Panther Party Representative Erika Huggins, further set the tone of the conference, confirming the urgency conveyed by Mr. Irwin.

Ms. Huggins stood calmly before her audience. "One thing we can do to help," she said, "is to give our prisoners love, that love they are constantly denied." Her message was concise, void of empty rhetoric.

Although soft spoken, she offered words of experience, as piercing as the dark eyes that so intensely perceive her world, "Once I realized that the whole of American society is one big prison, I felt free," she said. "even though I was still locked up, I felt free through understanding."

Ms. Huggins received her prison education while she was imprisoned in Connecticut, where the main lesson she felt to be learned was that "Prisons have never done any good for anyone. The real reasons prisons exist is so governments can carry on the status quo."

Ms. Huggins advocates abolishing the prison system altogether and supports an alternative plan of community centers. She used an analogy to explain the futility of prison "reform". "Trying to change prisons through prison reform is like telling a person with skin cancer that if they use Dial soap, it will go away. It won't."

Although she did not take time to outline the details of such community centers, several alternative plans have been proposed, and the idea of an alternative to prison is strongly advocated by Mr. Richard Sloan, chairman of the Committee for Prisoner Humanity and Justice.

Quoted in the Committee's recent newsletter is the opinion of Judge J. Doyle (U.S. Dist. CT. W. Wisc.), "I am persuaded that the institution of prison probably must end. In many respects it is as intolerable within the United States as

was the institution of slavery, equally brutalizing to all involved, equally toxic to the social system, equally subversive to the brotherhood of man, even more costly by some standards, and probably less rational."

Ms. Huggins discussed treatment of prisoners in the existing system, and believes that even in the "nice" prison facilities with modern rehabilitation programs, torture is simply more subtle and easily camouflaged.

For example, said Ms. Huggins, rehabilitation means permission to see the "Mod Squad" on television as a reward for good behavior. But Ms. Huggins said, "I would rather they beat me than make me watch 'Mod Squad'."

"I insisted on being locked in my cell. I wanted to read, to educate myself, to become more politically and socially aware. That is not allowed. Anyone with those desires needs rehabilitation," she said.

The related problem as explained by Ms. Huggins, is that at least a third of the prison administrators were "perverts." "I'm not saying they were homosexuals. I can handle that. They were perverts." At this point, a few approving voices could be heard from the audience with "Right on, sister, Right on." She apparently needed no supportive evidence to communicate the message to her responsive audience.

Ms. Huggins closed her speech with a brief outline of future plans, including the establishment of revolving bail funds for the people—"Not the people who receive all the publicity and fund raising drives in their name, but for the people who sit in jail for years on a \$50 bail."

She then made a final plea for love as the best help anyone can give a prisoner. "There is nothing more I want to say but that the next time you see a prisoner, give him love."

The conference factioned itself into four "self-help group workshops," representative of the four major problems and concerns of prisoners. One workshop dealt with prisoner's rights in general, and another with the problems of mail censorship and communications with inmates. Reverend Ralph Gordon stressed "gay freedom" in his workshop, while a fourth group focused on post-release services.

The problem of integrating the newly released prisoner into society is perhaps the most immediate problem of community concern. Lou Gibson, a middle aged Black woman, who conducted the post release services workshop, radiated her power of positive thought. "I'm going to make a broad statement—I think we can do it."

Ms. Gibson is the director of The School of Survival (S.O.S.) on 330 Ellis Street, San Francisco. It is a community service for anyone who needs help in re-adjusting to the community—whether it be help seeking employment, housing, or psychiatric services. "We have contacts with all kinds of sources in the community," said Ms. Gibson.

One major problem facing ex-convicts is how to get back into the job market. Even if the prisoner was one of the fortunate few to receive vocational training while in prison, most of the training is obsolete by the time the prisoner is released. Accord-

ing to one audience member it's a vicious circle since often the prisoner is not released until he has foreseeable future employment. He spoke out, "To tell a guy in prison that he can't get out and add to the 5 percent unemployment rate unless he gets a job from within the prison, is another form of cruel and unusual punishment."

Each workshop participant discussed the services of his or her representative organization, and a variety of information was exchanged. One program of particular interest was the Rebound Program, directed by Mr. Art Thompson at California State University, San Francisco. According to Thompson, its goal is to assist interested ex-convicts in obtaining a college education. There is also a Rebound Program at Golden Gate University.

The afternoon was spent discussing legislative challenges for the new year. But Evelyn Schaaf, an active member of the Committee for Prisoner Humanity and Justice, and head of the afternoon's lecture series was not very optimistic about the passage of any reform legislation.

She, too, commented on the low attendance at the convention, and the reflected low interest level of the community. "Just look at the turnout," said the matronly woman, "we've got to get more community support before anyone in Sacramento listens to us."

It was apparent by glancing at name tags that there were very few persons in attendance who were concerned citizens and not affiliated with a particular prison reform interest group.

"I don't have too much hope for legislation solving the problem. Right now it's a battle just to try to prevent more repressive legislation against prisoners from passing," said Ms. Schaaf. But she added, "If the people in Sacramento thought this auditorium would be packed, they'd be here to speak."

"Again, it's a matter of priorities," commented one young reformer during afternoon recess. "People seem generally aware of prisoners of war, but pay little attention to prisoners at home. It's all a matter of what you're willing to fight for."

The Prisoner's Union is currently fighting a long list of grievances including inadequate medical care, inadequate psychiatric attention, and insufficient means with which to learn a skill.

The Union is also engaged in several major legislative battles, one of which seeks coverage of Federal Prison Industries inmate employees under the minimum wage provisions of the Fair Labor Standards Act. According to Wayne Hyatt, attorney for the case, most prisoners feel the loss of control over their lives most critically in the area of their inability to make financial contribution to the family unit.

"No matter what he has done, and to what extent society may debase and degrade him in its cry for vengeance, he cannot escape the fact that he is a husband and father. Of course, a majority of marriages do not survive the period of his imprisonment," said Hyatt.

There are also legislative struggles to amend the constitution to allow ex-felons to vote, hold public office, and serve on juries provided the felony conviction was not for a crime involving the election process.

Final Examination Schedule

As With All Things In Life, this Schedule Is Subject To Change

SCHOOL OF DENTISTRY

FRESHMAN COURSE	DATE	INSTRUCTOR	TIME	LOCATION
D. TECH 115a	MONDAY 12/11	STARK	8-12	526-S
MORPH. 110a	FRIDAY 12/8	TUELLER	1-3	1364-S
ANAT. 118	WEDNESDAY 12/6	McDOWELL	1-5	1364-S
BIOCHEM. 110a	TUESDAY 12/12	NEWBRUN	9-12	MED. SCI. AUD.
PREV. DENT III	TUESDAY 12/12	WYCOFF	3-5	701-C
MORPH 115a	WEDNESDAY 12/13	HAMAGUCHI	8-12	526-S
ANAT 117a	THURSDAY 12/14	COLEMAN	1-5	1296 HSW
OPER 115a	FRIDAY 12/15	WATKINS	8-12	526-S
SOPHOMORE COURSE	DATE	INSTRUCTOR	TIME	LOCATION
R. Pros 126.1	MONDAY 12/11	AUGSBURGER	8-12	302 HSW
O. BIOL. 126	MONDAY 12/11	CHRISTIE	1-5	1456-S
PREV DENT 121	TUESDAY 12/12	WYCOFF	10-12	664-S
PATH 126	TUESDAY 12/12	LEE	1-3:30	MED. SCI. AUD.
F. PROS 125a	WEDNESDAY 12/13	LUM	8-12	518-S
F. PROS 120a	WEDNESDAY 12/13	LUM	1-3	518-S
OPER 120a	THURSDAY 12/14	WATKINS	10-12	701-C
OPER 125a	THURSDAY 12/14	WATKINS	1-5	518-S
JUNIOR COURSE	DATE	INSTRUCTOR	TIME	LOCATION
O BIOL 130a	MONDAY 12/11	NEWBRUN	10-12	701-C
OPER 130a	MONDAY 12/11	SCHUCHARD	1-3	701-C
PERIO 130	MONDAY 12/11	McGIRL	3-5	664-S
O. SURG 130a	TUESDAY 12/12	HUEBSCH	8-10	701-C
PEDO 130a	TUESDAY 12/12	MORRIS	10-12	701-C
R. PROS. 130a	TUESDAY 12/12	REGLI	1-3	701-C
F. PROS. 130a	WEDNESDAY 12/13	TUELLER	8-10	664-S
ORTHO 131a	WEDNESDAY 12/13	WEAR	10-12	664-S
PSY 130	WEDNESDAY 12/13	PLAINFIELD	1-3	664-S
SENIORS COURSE	DATE	INSTRUCTOR	TIME	LOCATION
O. BIOL 140	MONDAY 12/11	SILVERMAN	8-10	664-S
O. SURG 140	MONDAY 12/11	HUEBSCH	10-12	664-S
ORTHO 141	MONDAY 12/11	GILLOOLY	1-3	664-S
DENTAL HYGIENE I COURSE	DATE	INSTRUCTOR	TIME	LOCATION
D.H. 150.1	MONDAY 12/11	HARTMAN	10-12	767-HSE
ANAT. 156	MONDAY 12/11	COLEMAN	1-3	1296-HSW
BIOCHEM 110a	TUESDAY 12/12	NEWBRUN	9-12	341-HSE
P.D. 111	TUESDAY 12/12	WYCOFF	3-5	701-C
D.H. 150a	WEDNESDAY 12/13	ISHIDA	8-10	767-HSE
ANAT. 118	WEDNESDAY 12/6	McDOWELL	1-5	1364-S
DENTAL HYGIENE II COURSE	DATE	INSTRUCTOR	TIME	LOCATION
O. BIOL 130a	MONDAY 12/11	NEWBRUN	10-12	701-C
O. BIOL 126	MONDAY 12/11	CHRISTIE	1-5	1456-S
PERIO 160	TUESDAY 12/12	ARMITAGE	12-5	317 HSE
PSY 160	WEDNESDAY 12/13	PLAINFIELD	8-10	517-N
D.H. 161	WEDNESDAY 12/6	POUPARD	3-5	332-HSE

SCHOOL OF MEDICINE

COURSE	DATE	INSTRUCTOR	TIME	LOCATION
ANAT. 100	MONDAY 12/11	EVANS	8-2	1364-S
BIOCHEM 100A	TUESDAY 12/12	FINEBERG	9-12	300-HSW & 303-HSW
PATH 100	TUESDAY 12/12	MARGARETTEN	10-12	472-S, 458, 457, 483-HSE
MED 131	WEDNESDAY 12/13	BROWN	1-5	MED. SCI. AUD.
ANAT. 101	THURSDAY 12/14	MONIE	9-12	MED. SCI. AUD.
PSYCH 130	FRIDAY 12/15	BRODSKY	9-12	301-HSW
PHARM 100	FRIDAY 12/15	KATZUNG	9-12	MED. SCI. AUD.

School of Nursing

COURSE	DATE	INSTRUCTOR	TIME	LOCATION
101B	MONDAY 12/11	ADAMS	5-6	721N
N110A	TUESDAY 12/12	AUIGLIANA	9-12	301 HSW
N110B	WEDNESDAY 12/13	BUNKE	1-4	721N
N110C	THURSDAY 12/14	BUNKE	1-4	721N
N112	TBA	WHITE		
N114A	MONDAY 12/11	ROEHM	9-12	MED. SCI. AUD.
N114B	WEDNESDAY 12/13	KNAUBER	8-12	527N
N114C	THURSDAY 12/14	SWENDSEN	8-12	527N
N116	TBA	DAVIS		
N120A	TUESDAY 12/12	ADLER	10-12	302 HSW
N120A	FRIDAY 12/15	ADLER	1-4	527N
N120B	WEDNESDAY 12/13	BUNKE	1-4	721N
N124A	MONDAY 12/11	WEST	8-12	214-S
N124B	FRIDAY 12/15	WEST	8-12	527N
N124C	MONDAY 12/11	HARDING	8-12	721-29N
N134A	THURSDAY 12/14	MULLINS	8-12	617N
N134C	MONDAY 12/11	LARRY	9-12	303 HSW
N157	WEDNESDAY 12/13	SAYNER	8-12	617N
N159	MONDAY 12/11	DUNBAR	10-12	717A-N
N180	TUESDAY 12/12	ZALAR	10-12	527N
ENGLISH 151	TBA	HARDING		
PSY 113	FRIDAY 12/8	FIXEL	7-10	1656 HSW
PSY 124	TUESDAY 12/12	ATKINSON	1-4	300 HSW
SOC. 122	TBA	ADELSON		
SOC. 125	MONDAY 12/11	F. DAVIS	1-4	302 & 303 HSW
SOC. 132	TBA	GREENE		
SOC. 167	TBA	OLESON		
	TBA	GLASER		
NLN EXAMS				
PSYCH	TUESDAY 12/12	CARMACK	9-12	721-29N
PHN	TUESDAY 12/12	CARMACK	1-4	721-29N

*Special Exams. Admission by petition only.

Ju-Jitsu for Fun and Profit

Ju-Jitsu is a term used to encompass a wide variety of early Japanese arts of combat. These include methods of grappling, striking, kicking or using a weapon to defend oneself. The word "Ju-Jitsu" is translated as "Gentle Art." This relates to the attitude of giving way to force rather than opposing it directly.

Ju-Jitsu can be an excellent

form of exercise and a practical method of self-defense.

Instruction in the arts of Kodokan Ju-Jitsu is being offered through the Millberry Union's Recreation Program. The instructor is a Second-Degree Black Belt and has been teaching Ju-Jitsu for more than ten years.

Students begin the course by learning how to roll and fall safely and then progress to the

throws and holds of Kodokan Ju-Jitsu.

This is an on-going program and the student may enroll at any Monday or Wednesday night class, 5:30-7:30. Monday evening classes are held in The Madrone Room while Wednesday instruction is in Steninger Gym.

Clothing should be loose, durable and cover the knees and elbows.

Millberry Union Offers

Fencing For Beginners

The sport of fencing has often been compared to a game of physical chess. This definition is most apt for the object of the sport is to lure your opponent into making a series of movements which will cause him to fall victim to a thrust from an unsuspected area.

Modern fencing is a stylized interpretation of the once common practice of fighting duels according to the Codo Duello of Renaissance Italy. With the casting off of heavy armour and the adopting of a new bladed weapon, the rapier, the 16th and 17th century man discovered that he needed to learn how to defend himself expertly or die. Subsequently, he invented a new weapon with which to train—the foil.

Today, the foil is the basic weapon used in teaching beginners. The foil is a light, flexible, thrusting weapon and ideally suited for teaching introductory

concepts such as the on garde, advance, lunge and riposte.

Ten, two-hour classes in the art of fencing are being offered through Millberry Union's Recreation Program. The classes will be held from 7-9 p.m., Wednesdays in Steninger Gym. Advanced students may continue their work with the foil, go on to the sabre, or learn epee.

It will be possible for the student to learn how to use all three fencing weapons or work with only one or, if he so chooses, concentrate on two.

While all the weapons share some common similarities, each weapon is quite different. They all relate to certain basic elements of instruction but each weapon demands its own specific skills.

In fencing, the student will find an ancient and deadly art of self-defense has been transformed into a fascinating sport

SLAVE DAYS

I try not to convey it
but feelings I cannot hide:
I feel forced to
to prostitute my soul
as a secretarial slave
so that tomorrow
I may eat very well.
Frankly
I'd rather starve
than prostitute my soul
to the typing pool,
to an unfeeling Driver
who beats his mares mercilessly
so that they will serve him well.

Devoid of all feeling
he drives his mare
on and on—
with his whip
he beats her
with slashes
until she is out of breath and collapses—
spent

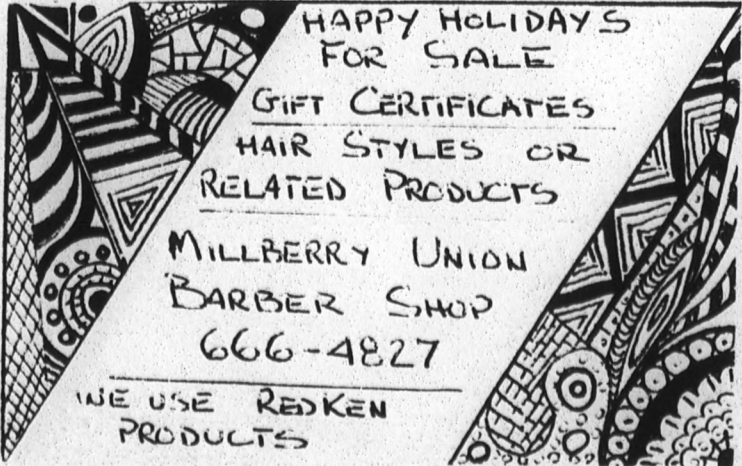
or else she is a self-driven
masochistical mare
who pushes herself slowly
to the side of a cliff.

A shadow in my life
time taken from me
TIME—invested in a paycheck
and sitting at a desk
eight hours a day.

Locked in a cage
from eight to five.
Caught up in a hole
and doomed to nothingness
a secretarial bog
of sorting numbers
stacking papers
with staples
8 hours a day
yes sir
can i help you sir
no mam and
once again
sorting out the Bull Shit
till I'm ready to climb

the
walls.

Susan Davis



SYNAPSE CALENDAR

FRIDAY, DECEMBER 8

Community:

Ezra Pound Memorial Poetry Reading, presented by City Lights Book Store at the Telegraph Hill Neighborhood Assn., 555 Chestnut, 8:30 p.m., tickets \$1.00 at the door.

J. Geils Band, Loggins and Messina at Winterland, 8 p.m., tickets \$4.00 advance, \$4.50 at the door.

Canadian film "The Tragic Diary of Zero Fool", Foothill College, Los Altos Hills, 8:30 p.m., \$.75.

An original ballet "Twas the Night Before Christmas", Angelico Hall, Dominican College, San Rafael, 8 p.m. Call for ticket information.

Val Quitzow's Temple of Wings Dancers in original choreographies of Quitzow, Live Oak Theater, Shattuck and Berryman, Berkeley, 8 p.m. Call for ticket information.

Campus:

5-7:30 PM "Foamies": C.A.L. and ASUCSF present two hours of dancing to a live rock band, and all the refreshments you want for a mere admission price of \$.75 for UCSF students, or \$1 for others (staff, faculty, etc.). Everyone welcome—a great way to end a hectic week—MU Cafeteria—C.A.L. ASUCSF. The Four Masters will play.

Next week a canned food admission will be charged. Students \$.25/plus can, general \$.75/plus can.

G.I. Conference, "Australia antigen, 1972", Jerry Schull, M.D., 989-M, 12 noon.

SATURDAY, DECEMBER 9

Community:

Los Lupenos Dancers, "Christmas in Mexico", San Jose Civic Aud., 8 p.m., tickets \$1.50.

Kerridge Collection, a two-day museum, Sausalito Art Center, 630 Nevada Street, 10 a.m.-6 p.m., tickets \$1.00.

Mother's Hen presents book opening for Gypsy Table 1 and 2, poets will read their works, Panjamdrum Press, 99 Sanchez, admission \$.50.

San Francisco Ballet presents "The Nutcracker", the Opera House, 8 p.m., tickets \$2.75-\$6.75.

A Christmas concert by the Berkeley Chamber Singers, Alden Gilchrist conducting, 1750 Arch, 8 p.m.

John H. Myers conducts College of Marin Community Band in Tchaikovsky's 1812 Overture, Fine Arts Theatre, College of Marin, Kentfield, 8:30 p.m., free.

PREPARED CHILDBIRTH FILMS—De Anza College Forum Bldg., Room 1, 7:30 p.m. The American Society of Psychoprophylaxis in Obstetrics programs films on prepared childbirth, "Shared Beginning" and "Story of Eric" for expectant parents and other adults. No admission charge.

"BIG BAND CAVALCADE"—Flint Center, De Anza College, 8:30 p.m. Frankie Carle, Bob Crosby, Freddy Martin and Margaret Whiting.

Campus:

CVRI Lecture: "Current pulmonary edema research," Norman C. Staub, M.D.—1364 S—Cardiovascular Research Institute.

SUNDAY, DECEMBER 10

Community:

Grateful Dead, Winterland, 8 p.m., tickets \$4 in advance, \$4.50 at the door.

W. Leonard Beck conducts combined chorus of Bay Area churches and colleges in Handels' "Messiah", First Congregational Church, Post and Mason, 4 p.m.

Dwinelle Hall Films—4:30 p.m., Paul Muni in Mervyn LeRoy's "I Am A Fugitive From A Chain Gang." (1932).
—6 p.m., Edward G. Robinson in Le Roy's "Two Seconds" (1932).
—7:30 p.m., Vilgot Sjoman's, "You're Lying" (Sweden, 1971).
—9:30 p.m., West Coast Premiere of Luiz Sergio Person's "The Case of the Naves Brothers" (Brazil, 1971), 155 Dwinell Hall, Berkeley—tickets \$1.25.

JAZZ BAND CONCERT—Flint Center, De Anza College, 8 p.m. Dr. Herb Patnoe and Thomas M.



Stephanie Weber's "A Memory" is currently on exhibit in the Millberry Union Art Gallery, main floor Millberry Union.

Gates conduct the evening college's two "Daddio" bands. Ed Shaughnessy, drums, and Tommy Newsum, sax. Tickets \$1.50 general and \$1 for students.

MONDAY, DECEMBER 11

Community:

John T. McAllister, Jr., Professor of Engineering and Economic Systems at Stanford speaks on motivation and achievements of the Viet Cong. World Affairs Council, 406 Sutter Street, 7:30 p.m., tickets \$2. For further information call 982-2541.

Kinugasa's film "Gate of Hell" and Ichikawa's "Odd Obsession", at the Surf Theatre, Irving at 46th.

Campus:

4 PM CVRI Lecture: "Elementary steps of Ca transport in sacroplasmic reticulum membranes," Anthony Martonosi, M.D., St. Louis Univ. School of Medicine—1364 S—Cardiovascular Research Institute.**

TUESDAY, DECEMBER 12

Community:

A.C.T. presents "Cyrano De Bergerac", Geary Theatre, 450 Geary, 8:30 p.m., tickets \$4.90-\$6.90.

Ella Fitzgerald and Count Basie, Circle Star Theatre, 8:30 p.m., tickets \$3.75-\$6.50 (Dec. 12-17).

Campus:

Month of December at Millberry: Stefanie Webber, graphics; Myra Kaplan, pottery. The Committee of Arts and Lectures presents these artists' works in the Millberry Union Art Gallery located in the Millberry hallway and inside the main lounge.

WEDNESDAY, DECEMBER 13

Community:

The S.F. Theatre Company presents Leonard Melfi's "Birdbath" plus Jules Feiffer shorts at the Intersection, 756 Union, 8:30 p.m., tickets—students \$1.25, general \$2.50.

"The Titfields Thunderbolt", film by Crichton of Britain, Merritt College Cafeteria, Oakland, 7 and 9 p.m., free.

San Francisco Symphony conducted by Ozawa presents Schuller/Capriccio Stravagante, Mozart/Violin Concerto No. 4, Tchaikowsky/Symphony No. 2, the Opera House, 8:30 p.m., tickets \$4.50-\$7.

THURSDAY, DECEMBER 14

Community:

Ukrainian film "Shadowsof Forgotten Ancestors" and Camus' "Black Orpheus", at the Surf Theatre, Irving at 46th.

"Auto-destruct" by Jeff Wanshel, The Magic Theatre, 2485 Shattuck Ave., Berkeley, 8:30 p.m., tickets—students \$2, general \$3.

WEDNESDAY, DECEMBER 20

Millberry Union's Childrens Christmas Party, 6:30 p.m., Steninger Gym, open to campus